

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

SANTOS LTD

ISIN	AU000000STO6	Meeting Date	06-Apr-23
Ticker		Deadline Date	30-Mar-23
Country	Australia	Record Date	04-Apr-23
Blocking	No	Vote Date	20-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Re-elect Yasmin A. Allen	Management	For	For	For
2B	Re-elect Guy M. Cowan	Management	For	For	For
2C	Re-elect Janine J. McArdle	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant (MD/CEO Kevin Gallagher)	Management	For	For	For
5	Board Spill (Conditional)	Management	Against	Against	For
6A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	For
6B	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment With a Net Zero by 2050 Scenario	Shareholder	Against	Against	For

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WOODSIDE ENERGY GROUP LTD

ISIN	AU0000224040	Meeting Date	28-Apr-23
Ticker		Deadline Date	20-Apr-23
Country	Australia	Record Date	26-Apr-23
Blocking	No	Vote Date	20-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Re-elect Ian E. Macfarlane	Management	For	For	For
2B	Re-elect Larry Archibald	Management	For	For	For
2C	Re-elect GOH Swee Chen	Management	For	For	For
2D	Elect Arnaud Breuillac	Management	For	For	For
2E	Elect Angela A. Minas	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Meg O'Neill)	Management	For	For	For
5	Approve Increase in NEDs' Fee Cap	Management	For	For	For
6A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	For
6B	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment With a Net Zero by 2050 Scenario	Shareholder	Against	Against	For

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RIO TINTO LTD.

ISIN	AU000000RIO1	Meeting Date	04-May-23
Ticker		Deadline Date	27-Apr-23
Country	Australia	Record Date	02-May-23
Blocking	No	Vote Date	13-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (UK)	Management	For	For	For
3	Remuneration Report (AUS)	Management	For	For	For
4	Approve Potential Termination Benefits	Management	For	For	For
5	Elect Kaisa Hietala	Management	For	For	For
6	Re-elect Dominic Barton	Management	For	For	For
7	Re-elect Megan E. Clark	Management	For	For	For
8	Re-elect Peter Cunningham	Management	For	For	For

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9	Re-elect Simon P. Henry	Management	For	For	For
10	Re-elect Sam H. Laidlaw	Management	For	For	For
11	Re-elect Simon McKeon	Management	For	For	For
12	Re-elect Jennifer Nason	Management	For	For	For
13	Re-elect Jakob Stausholm	Management	For	For	For
14	Re-elect Ngaire Woods	Management	For	For	For
15	Re-elect Ben Wyatt	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For

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QBE INSURANCE GROUP LTD.

ISIN	AU000000QBE9	Meeting Date	12-May-23
Ticker		Deadline Date	05-May-23
Country	Australia	Record Date	10-May-23
Blocking	No	Vote Date	22-Apr-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Equity Grant (Group CEO Andrew Horton)	Management	For	For	For
4A	Re-elect Mike Wilkins	Management	For	For	For
4B	Re-elect Kathy Lisson	Management	For	For	For

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ATLAS ARTERIA LIMITED

ISIN	AU0000013559	Meeting Date	30-May-23
Ticker		Deadline Date	24-May-23
Country	Australia	Record Date	26-May-23
Blocking	No	Vote Date	24-May-23

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Equity Grant (MD/CEO Graeme Bevans - FY2023 LTIP)	Management	For	For	For
4	Equity Grant (MD/CEO Graeme Bevans - STIP)	Management	For	For	For
5	Equity Grant (MD/CEO Graeme Bevans - Additional FY2022 LTIP)	Management	For	For	For
6	Amendment to Constitution	Management	For	For	For
7	Approve Increase in NEDs' Fee Cap	Management		For	N/A
8A	Re-elect Debra Lyn Goodin	Management	For	For	For
8B	Re-elect John Wigglesworth	Management	For	For	For
8C	Elect Kenneth F. Daley	Management	For	For	For
2	Appoint Auditor and Authorise Board to Set Fees	Management	For	For	For

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3	Amendment to Constitution	Management	For	Against	Against
4	Approve Reduction in NEDs' Fee Cap	Management	For	Against	Against
5.A	Re-elect Debra Lyn Goodin	Management	For	For	For
5.B	Re-elect Andrew Cook	Management	For	For	For

ALS LIMITED

ISIN	AU000000ALQ6	Meeting Date	26-Jul-23
Ticker		Deadline Date	18-Jul-23
Country	Australia	Record Date	24-Jul-23
Blocking	No	Vote Date	07-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Leslie A. Desjardins	Management	For	For	For
2	Re-elect John F. Mulcahy	Management	For	For	For

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3	Elect Peter Possemiers	Management	For	For	For
4	Elect Nigel D. Garrard	Management	For	For	For
5	REMUNERATION REPORT	Management		For	N/A
6	Amendments to Constitution	Management	For	For	For
7	Equity Grant - 2022 LTI (MD/CEO Malcolm Deane)	Management	For	For	For
8	Equity Grant - 2023 LTI (MD/CEO Malcolm Deane)	Management	For	For	For
9	APPROVAL OF FINANCIAL ASSISTANCE	Management	For	For	For

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MACQUARIE GROUP LTD

ISIN	AU000000MQG1	Meeting Date	27-Jul-23
Ticker		Deadline Date	19-Jul-23
Country	Australia	Record Date	25-Jul-23
Blocking	No	Vote Date	04-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Nicola Wakefield Evans	Management	For	For	For
2.B	Elect Susan Lloyd-Hurwitz	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Approve Termination Benefits	Management	For	For	For
5	Equity Grant (MD/CEO Shemara Wikramanayake)	Management	For	For	For

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NOBLE HELIUM LTD

ISIN	AU0000210940	Meeting Date	27-Jul-23
Ticker		Deadline Date	19-Jul-23
Country	Australia	Record Date	25-Jul-23
Blocking	No	Vote Date	03-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Ratify Placement of Securities (Listing Rule 7.1)	Management		For	N/A
1B	Ratify Placement of Securities (Tranche 1 Placement - Listing Rule 7.1A)	Management		For	N/A
2	Approve Issue of Securities (Tranche 2)	Management		For	N/A
3	Approve Issue of Securities (Executive Chair Shaun Scott)	Management		For	N/A

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JAMES HARDIE INDUSTRIES PLC

ISIN	AU000000JHX1	Meeting Date	03-Aug-23
Ticker		Deadline Date	28-Jul-23
Country	Ireland	Record Date	02-Aug-23
Blocking	No	Vote Date	16-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3.A	Elect Renee Peterson	Management	For	For	For
3.B	Re-elect Nigel Stein	Management	For	For	For
3.C	Re-elect Harold Wiens	Management	For	For	For
4	Authorise Board to Set Auditor's Fees	Management	For	For	For
5	Equity Grant (CEO Aaron Erter - FY2024 ROCE RSUs)	Management	For	For	For
6	Equity Grant (CEO Aaron Erter - FY2024 RTSR RSUs)	Management	For	For	For
7	Renew 2020 NED Equity Plan	Management		For	N/A
8	Authority for Directors to Allot and Issue Shares	Management	For	For	For
9	Authority for Directors to Issue Shares for Cash	Management	For	For	For

SUNCORP GROUP LIMITED

ISIN	AU000000SUN6	Meeting Date	26-Sep-23
Ticker		Deadline Date	19-Sep-23
Country	Australia	Record Date	22-Sep-23
Blocking	No	Vote Date	05-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Equity Grant (MD/CEO Steven Johnston)	Management	For	For	For
3A	Re-elect Elmer Funke Kupper	Management	For	For	For
3B	Re-elect Simon Machell	Management	For	For	For

INSURANCE AUSTRALIA GROUP LIMITED

ISIN	AU000000IAG3	Meeting Date	11-Oct-23
Ticker		Deadline Date	04-Oct-23
Country	Australia	Record Date	09-Oct-23
Blocking	No	Vote Date	20-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Simon C. Allen	Management	For	For	For
2	Re-elect Jonathan (Jon) B. Nicholson	Management	For	For	For
3	Elect Wendy Thorpe	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Equity Grant (MD/CEO Nick Hawkins)	Management	For	For	For
6	Approve Increase in NEDs' Fee Cap	Management		For	N/A
7	Renewal of Proportional Takeover Provision	Management	For	For	For

COMMONWEALTH BANK OF AUSTRALIA

ISIN	AU000000CBA7	Meeting Date	11-Oct-23
Ticker		Deadline Date	04-Oct-23
Country	Australia	Record Date	09-Oct-23
Blocking	No	Vote Date	12-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Elect Robert Whitfield	Management	For	For	For
2B	Re-elect Simon Paul Moutter	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Matt Comyn)	Management	For	For	For

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CSL LTD.

ISIN	AU000000CSL8	Meeting Date	11-Oct-23
Ticker		Deadline Date	04-Oct-23
Country	Australia	Record Date	09-Oct-23
Blocking	No	Vote Date	12-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Appoint Auditor	Management	For	For	For
3	Re-elect Carolyn Hewson	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Equity Grant (MD/CEO Paul McKenzie)	Management	For	For	For

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BRAMBLES LTD

ISIN	AU000000BXB1	Meeting Date	12-Oct-23
Ticker		Deadline Date	05-Oct-23
Country	Australia	Record Date	10-Oct-23
Blocking	No	Vote Date	15-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Elect Priya Rajagopalan	Management	For	For	For
4	Re-elect Ken McCall	Management	For	For	For
5	Re-elect John Mullen	Management	For	For	For
6	Re-elect Nora Scheinkestel	Management	For	For	For
7	Equity Grant (CEO Graham Chipchase - PSP)	Management	For	For	For
8	Equity Grant (CFO Nessa O'Sullivan - PSP)	Management	For	For	For
9	Equity Grant (CFO Nessa O'Sullivan - MyShare Plan)	Management	For	For	For

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AURIZON HOLDINGS LIMITED

ISIN	AU000000AZJ1	Meeting Date	12-Oct-23
Ticker		Deadline Date	05-Oct-23
Country	Australia	Record Date	10-Oct-23
Blocking	No	Vote Date	14-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Re-elect Sarah E. Ryan	Management	For	For	For
2B	Re-elect Lyell Strambi	Management	For	For	For
2C	Elect Timothy J. E. Longstaff	Management	For	For	For
2D	Elect Samantha J. Tough	Management	For	For	For
3	Equity Grant (MD/CEO Andrew Harding)	Management	For	For	For
4	Approve Termination Payments	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

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TELSTRA CORPORATION

ISIN	AU000000TLS2	Meeting Date	17-Oct-23
Ticker		Deadline Date	11-Oct-23
Country	Australia	Record Date	15-Oct-23
Blocking	No	Vote Date	20-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.A	Elect Maxine N. Brenner	Management	For	For	For
3.B	Elect Ming Long	Management	For	For	For
3.C	Re-elect Bridget Loudon	Management	For	For	For
3.D	Re-elect Elana Rubin	Management	For	For	For
4.A	Grant of Restricted Shares	Management	For	For	For
4.B	Grant of Performance Rights	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

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IDP EDUCATION LIMITED

ISIN	AU0000000IEL5	Meeting Date	17-Oct-23
Ticker		Deadline Date	11-Oct-23
Country	Australia	Record Date	13-Oct-23
Blocking	No	Vote Date	20-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Re-elect Ariane M. Barker	Management	For	For	For
2B	Elect Andrew D. Barkla	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant - MD/CEO Tennealle O'Shannessy (Performance Rights)	Management	For	For	For

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BAPCOR LIMITED

ISIN	AU000000BAP9	Meeting Date	17-Oct-23
Ticker		Deadline Date	11-Oct-23
Country	Australia	Record Date	13-Oct-23
Blocking	No	Vote Date	21-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Brad Soller	Management	For	For	For
2	Elect Kathryn (Kate) D. Spargo	Management	For	For	For
3	Elect Rebecca P. Dee-Bradbury	Management	For	For	For
4	Re-elect James S.C. Todd	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Equity Grant (MD/CEO Noel Meehan - FY2023 STIP)	Management	For	For	For
7	Equity Grant (MD/CEO Noel Meehan - BTB Incentive)	Management	For	For	For
8	Equity Grant (MD/CEO Noel Meehan - FY2024 LTIP)	Management	For	For	For

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ORIGIN ENERGY LIMITED

ISIN	AU000000ORG5	Meeting Date	18-Oct-23
Ticker		Deadline Date	11-Oct-23
Country	Australia	Record Date	16-Oct-23
Blocking	No	Vote Date	19-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Maxine N. Brenner	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For

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SOUTH32 LIMITED

ISIN	AU000000S320	Meeting Date	26-Oct-23
Ticker		Deadline Date	19-Oct-23
Country	Australia	Record Date	24-Oct-23
Blocking	No	Vote Date	27-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Elect Xiaoling Liu	Management	For	For	For
2B	Elect Karen J. Wood	Management	For	For	For
3A	Elect Carlos Mesquita	Management	For	For	For
3B	Elect Jane Nelson	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Equity Grant (MD/CEO Graham Kerr)	Management	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For

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CARSALES.COM LIMITED

ISIN	AU000000CAR3	Meeting Date	27-Oct-23
Ticker		Deadline Date	20-Oct-23
Country	Australia	Record Date	25-Oct-23
Blocking	No	Vote Date	05-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3A	Re-elect Patrick (Pat) R.J. O'Sullivan	Management	For	For	For
3B	Re-elect Walter (Wal) J. Pisciotta	Management	For	For	For
3C	Elect Susan Massasso	Management	For	For	For
4A	Equity Grant (MD/CEO Cameron McIntyre - FY2023 STI)	Management	For	For	For
4B	Equity Grant (MD/CEO Cameron McIntyre - FY2024 LTI)	Management	For	For	For
5	Change in Company Name	Management	For	For	For

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BHP GROUP LIMITED

ISIN	AU000000BHP4	Meeting Date	01-Nov-23
Ticker		Deadline Date	25-Oct-23
Country	Australia	Record Date	30-Oct-23
Blocking	No	Vote Date	09-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Xiaoqun Clever	Management	For	For	For
3	Re-elect Ian D. Cockerill	Management	For	For	For
4	Re-elect G.J. (Gary) Goldberg	Management	For	For	For
5	Re-elect Michelle A Hinchliffe	Management	For	For	For
6	Re-elect Ken N. MacKenzie	Management	For	For	For
7	Re-elect Christine E. O'Reilly	Management	For	For	For
8	Re-elect Catherine Tanna	Management	For	For	For
9	Re-elect Dion J. Weisler	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Equity Grant (CEO Mike Henry)	Management	For	For	For
12	Renew Potential Termination Benefits	Management		For	N/A

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COLES GROUP LTD

ISIN	AU0000030678	Meeting Date	03-Nov-23
Ticker		Deadline Date	27-Oct-23
Country	Australia	Record Date	01-Nov-23
Blocking	No	Vote Date	12-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Wendy M. Stops	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant - STI (MD/CEO Leah Weckert)	Management	For	For	For
5	Equity Grant - LTI (MD/CEO Leah Weckert)	Management	For	For	For

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QANTAS AIRWAYS LTD

ISIN	AU000000QAN2	Meeting Date	03-Nov-23
Ticker		Deadline Date	27-Oct-23
Country	Australia	Record Date	01-Nov-23
Blocking	No	Vote Date	19-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Elect Vanessa Hudson	Management	For	For	For
2B	Elect W. Douglas Parker	Management	For	For	For
2C	Elect Heather J. Smith	Management	For	For	For
2D	Re-elect Belinda J. Hutchinson	Management	For	For	For
2E	Re-elect James (Todd) Sampson	Management	For	For	For
3	Equity Grant (MD/CEO Vanessa Hudson)	Management	For	For	For
4	REMUNERATION REPORT	Management	For	Against	Against
5	Approve Share Buy-back	Management	For	For	For

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AMCOR LIMITED

ISIN	AU000000AMC4	Meeting Date	08-Nov-23
Ticker		Deadline Date	01-Nov-23
Country	Australia	Record Date	13-Sep-23
Blocking	No	Vote Date	16-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Graeme R. Liebelt	Management	For	For	For
1B	Elect Ronald S. Delia	Management	For	For	For
1C	Elect Achal Agarwal	Management	For	For	For
1D	Elect Andrea E. Bertone	Management	For	For	For
1E	Elect Susan K. Carter	Management	For	For	For
1F	Elect Lucrèce J.I. Foufopoulos-De Ridder	Management	For	For	For
1G	Elect Karen J. Guerra	Management	For	For	For

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1H	Elect Nicholas T. Long	Management	For	For	For
1I	Elect Arun Nayar	Management	For	For	For
1J	Elect David T. Szczupak	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Renewal of Share Purchase Mandate	Management	For	For	For

NINE ENTERTAINMENT CO. HOLDINGS LIMITED

ISIN	AU000000NEC4	Meeting Date	09-Nov-23
Ticker		Deadline Date	02-Nov-23
Country	Australia	Record Date	07-Nov-23
Blocking	No	Vote Date	08-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Peter Costello	Management	For	For	For

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3	Elect Mandy Pattinson	Management	For	For	For
4	Equity Grant (CEO Michael Sneesby)	Management	For	For	For

GOODMAN GROUP

ISIN	AU000000GMG2	Meeting Date	14-Nov-23
Ticker		Deadline Date	08-Nov-23
Country	Australia	Record Date	10-Nov-23
Blocking	No	Vote Date	19-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	For	For
2A	Re-elect Stephen P. Johns (Goodman Limited)	Management	For	For	For
2B	Re-elect Stephen P. Johns (Goodman Logistics (HK) Limited)	Management	For	For	For
3	Re-elect Mark G. Johnson (Goodman Limited)	Management	For	For	For
4	Elect Belinda Robson (Goodman Limited)	Management	For	For	For
5	Elect George El Zoghbi (Goodman Limited)	Management	For	For	For

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6	Elect Kitty Chung (Goodman Logistics (HK) Limited)	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Equity Grant (MD/CEO Greg Goodman)	Management	For	For	For
9	Equity Grant (Executive Director Danny Peeters)	Management	For	For	For
10	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	Management	For	For	For

COMPUTERSHARE LTD

ISIN	AU000000CPU5	Meeting Date	15-Nov-23
Ticker		Deadline Date	08-Nov-23
Country	Australia	Record Date	13-Nov-23
Blocking	No	Vote Date	20-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Joseph M. Velli	Management	For	For	For
3	Re-elect Abigail (Abi) P. Cleland	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For

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5	Equity Grant (CEO Stuart Irving FY2024 LTI)	Management	For	For	For
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SEEK LIMITED

ISIN	AU000000SEK6	Meeting Date	15-Nov-23
Ticker		Deadline Date	08-Nov-23
Country	Australia	Record Date	13-Nov-23
Blocking	No	Vote Date	23-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3A	Elect Jamaludin Ibrahim	Management	For	For	For
3B	Re-elect Vanessa M. Wallace	Management	For	For	For
4	Renew Proportional Takeover Provisions	Management	For	For	For
5	Equity Grant (MD/CEO Ian Narev - Equity Right)	Management	For	For	For
6	Equity Grant (MD/CEO Ian Narev - WSP Options and Rights)	Management	For	For	For

MINERAL RESOURCES LTD

ISIN	AU000000MIN4	Meeting Date	16-Nov-23
Ticker		Deadline Date	09-Nov-23
Country	Australia	Record Date	14-Nov-23
Blocking	No	Vote Date	26-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Elect Colleen Hayward	Management	For	For	For
3	Elect Justin Langer	Management	For	For	For
4	Re-elect Xi Xi	Management	For	For	For
5	Re-elect Kelvin E. Flynn	Management	For	For	For
6	Equity Grant (MD Chris Ellison)	Management	For	For	For
7	Approve Increase in NED's Fee Cap	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

RESMED INC.

ISIN	AU000000RMD6	Meeting Date	17-Nov-23
Ticker		Deadline Date	09-Nov-23
Country	United States	Record Date	21-Sep-23
Blocking	No	Vote Date	06-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Carol J. Burt	Management	For	For	For
1B	Elect Jan De Witte	Management	For	For	For
1C	Elect Karen Drexler	Management	For	For	For
1D	Elect Michael J. Farrell	Management	For	For	For
1E	Elect Peter C. Farrell	Management	For	For	For
1F	Elect Harjit Gill	Management	For	For	For
1G	Elect John Hernandez	Management	For	For	For
1H	Elect Richard Sulpizio	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

1I	Elect Desney Tan	Management	For	For	For
1J	Elect Ronald Taylor	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4.1	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year	Management	For	For	For
4.2	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Years	Management	Do Not Vote		N/A
4.3	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Years	Management	Do Not Vote		N/A
4.4	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve Abstain	Management	Do Not Vote		N/A

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

NETWEALTH GROUP LIMITED

ISIN	AU000000NWL7	Meeting Date	22-Nov-23
Ticker		Deadline Date	15-Nov-23
Country	Australia	Record Date	20-Nov-23
Blocking	No	Vote Date	24-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Tim Antonie	Management	For	For	For
4	Re-elect Michael Heine	Management	For	For	For
5	Equity Grant (MD/CEO Matt Heine)	Management	For	For	For
6	Approve Increase in NEDs' Fee Cap	Management		For	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

QUBE LOGISTICS

ISIN	AU000000QUB5	Meeting Date	23-Nov-23
Ticker		Deadline Date	16-Nov-23
Country	Australia	Record Date	21-Nov-23
Blocking	No	Vote Date	06-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Jacqueline (Jackie) McArthur	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Equity Grant (MD Paul Digney - LTI)	Management	For	For	For
4	Equity Grant (MD Paul Digney - STI)	Management	For	For	For
5	Increase Non-executive Director's Fee Pool	Management	For	For	For
6	Approve Financial Assistance	Management	For	For	For
7	Renew Proportional Takeover Provisions	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

PILBARA MINERALS LIMITED

ISIN	AU000000PLS0	Meeting Date	23-Nov-23
Ticker		Deadline Date	16-Nov-23
Country	Australia	Record Date	21-Nov-23
Blocking	No	Vote Date	01-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Re-elect Sally-Anne G. Layman	Management	For	For	For
3	Re-elect Stephen (Steve) J. Scudamore	Management	For	For	For
4	Renew Employee Award Plan	Management		For	N/A
5	Approve Amendments to Employee Award Plan	Management		For	N/A
6	Equity Grant (MD/CEO Dale Henderson)	Management	For	For	For
7	Equity Grant (Chair Anthony Kiernan)	Management	For	For	For
8	Equity Grant (NED Nicholas Cernotta)	Management	For	For	For
9	Equity Grant (NED Sally-Anne Layman)	Management	For	For	For
10	Equity Grant (NED Miriam Stanborough)	Management	For	For	For
11	Approve Termination Payments	Management	For	For	For
12	Approve Increase in NEDs' Fee Cap	Management		For	N/A

RAMSAY HEALTH CARE

ISIN	AU000000RHC8	Meeting Date	28-Nov-23
Ticker		Deadline Date	22-Nov-23
Country	Australia	Record Date	24-Nov-23
Blocking	No	Vote Date	26-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.1	Re-elect Michael Siddle	Management	For	For	For
3.2	Re-elect Karen Penrose	Management	For	For	For
4	Equity Grant (MD/CEO Craig Ralph McNally)	Management	For	For	For

Proxy Voting Summary

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NOBLE HELIUM LTD

ISIN	AU0000210940	Meeting Date	28-Nov-23
Ticker		Deadline Date	22-Nov-23
Country	Australia	Record Date	24-Nov-23
Blocking	No	Vote Date	11-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Elect Greg Columbus	Management	For	For	For
3	Approve 10% Placement Facility	Management	For	For	For
4	Equity Grant (Executive Chair Shaun Scott)	Management		For	N/A
5	Equity Grant (CEO Justyn Wood)	Management		For	N/A
6	Equity Grant (NED Andrew Garnett)	Management		For	N/A
7	Equity Grant (NED Ariel (Eddie) King)	Management		For	N/A
8	Equity Grant (NED Greg Columbus)	Management		For	N/A
9	Equity Grant (Company Secretary Craig McNab)	Management		For	N/A
10A	Ratify Placement of Securities - Listing Rules 7.1	Management	For	For	For
10B	Ratify Placement of Securities - Listing Rules 7.1A	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

11	Renewal of Employee Securities Incentive Plan	Management	For	Against	Against
12	Approve Increase in NED's Fee Cap	Management	For	For	For

WESTPAC BANKING CORP

ISIN	AU000000WBC1	Meeting Date	14-Dec-23
Ticker		Deadline Date	07-Dec-23
Country	Australia	Record Date	12-Dec-23
Blocking	No	Vote Date	27-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Equity Grant (MD/CEO Peter King)	Management	For	For	For
4A	Elect Tim Burroughs	Management	For	For	For
4B	Elect Michael J. Ullmer	Management	For	For	For
4C	Elect Steven Gregg	Management	For	For	For

Proxy Voting Summary

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5	Climate Change Position Statement and Action Plan	Management	For	For	For
6A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	For
6B	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	Against	For

NATIONAL AUSTRALIA BANK LIMITED

ISIN	AU000000NAB4	Meeting Date	15-Dec-23
Ticker		Deadline Date	08-Dec-23
Country	Australia	Record Date	13-Dec-23
Blocking	No	Vote Date	28-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Re-elect Simon McKeon	Management	For	For	For
1B	Re-elect Ann C. Sherry	Management	For	For	For
1C	Elect Christine Fellowes	Management	For	For	For
1D	Elect Sarah (Carolyn) H. Kay	Management	For	For	For
1E	Elect Alison Kitchen	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

1F	Elect Stephen Mayne	Management	Against	Against	For
2	REMUNERATION REPORT	Management	For	For	For
3A	Equity Grant (MD/CEO Deferred Rights)	Management	For	For	For
3B	Equity Grant (MD/CEO Performance Rights)	Management	For	For	For
5A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	For
5B	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	Against	For

AUSTRALIA & NEW ZEALAND BANKING GROUP LTD.

ISIN	AU000000ANZ3	Meeting Date	21-Dec-23
Ticker		Deadline Date	14-Dec-23
Country	Australia	Record Date	19-Dec-23
Blocking	No	Vote Date	04-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Holly S. Kramer	Management	For	For	For
3	Remuneration Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Dec-23

4	Equity Grant (Executive Director and CEO Shayne Elliott)	Management	For	For	For
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