

REPORTING PERIOD: 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): VONTOBEL GLOBAL EQUITY FUND (VT104)

Voting Statistics

	Total	Percent
Votable Meetings	45	
Meetings Voted	45	100.00%
Meetings with One or More Votes Against Management	22	48.89%
Votable Ballots	45	
Ballots Voted	45	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	689		49		738	
Proposals Voted	689	100.00%	49	100.00%	738	100.00%
FOR Votes	640	92.89%	26	53.06%	666	90.24%
AGAINST Votes	45	6.53%	23	46.94%	68	9.21%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	2	0.29%	0	0.00%	2	0.27%
Votes WITH Management	644	93.47%	24	48.98%	668	90.51%
Votes AGAINST Management	45	6.53%	25	51.02%	70	9.49%
Significant Votes	0	0.00%	0	0.00%	0	0.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management		Significant Votes	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	35	4.74%	35	4.74%	35	4.74%	0	0.00%	0	0.00%	0	0.00%
Capitalization	42	5.69%	42	5.69%	42	5.69%	0	0.00%	0	0.00%	0	0.00%
Company Articles	6	0.81%	6	0.81%	5	0.68%	1	0.14%	0	0.00%	0	0.00%
Compensation	102	13.82%	102	13.82%	100	13.55%	2	0.27%	12	1.63%	0	0.00%
Corporate Governance	3	0.41%	3	0.41%	0	0.00%	3	0.41%	1	0.14%	0	0.00%
Director Election	404	54.74%	404	54.74%	404	54.74%	0	0.00%	32	4.34%	0	0.00%
Director Related	23	3.12%	23	3.12%	20	2.71%	3	0.41%	2	0.27%	0	0.00%
E&S Blended	15	2.03%	15	2.03%	2	0.27%	13	1.76%	4	0.54%	0	0.00%
Environmental	3	0.41%	3	0.41%	0	0.00%	3	0.41%	2	0.27%	0	0.00%
Miscellaneous	9	1.22%	9	1.22%	9	1.22%	0	0.00%	0	0.00%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	12	1.63%	12	1.63%	12	1.63%	0	0.00%	1	0.14%	0	0.00%
Routine Business	52	7.05%	52	7.05%	52	7.05%	0	0.00%	1	0.14%	0	0.00%
Social	25	3.39%	25	3.39%	1	0.14%	24	3.25%	15	2.03%	0	0.00%
Strategic Transactions	1	0.14%	1	0.14%	1	0.14%	0	0.00%	0	0.00%	0	0.00%
Takeover Related	6	0.81%	6	0.81%	6	0.81%	0	0.00%	0	0.00%	0	0.00%
Total	738	100.00%	738	100.00%	689	93.36%	49	6.64%	70	9.49%	0	0.00%

Meeting Date: 08/11/2023	Country: India	Ticker: 500180	Proxy Level: N/A
Record Date: 08/04/2023	Meeting Type: Annual	Meeting ID: 1774911	
Primary Security ID: Y3119P190	Primary CUSIP: Y3119P190	Primary ISIN: INE040A01034	Primary SEDOL: BK1N461
Earliest Cutoff Date: 08/08/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 78,077	*Shares on Loan: 0	Shares Instructed: 78,077	Shares Voted: 78,077

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Reelect Kaizad Bharucha as Director	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6		Elect Renu Karnad as Director	Mgmt	Yes	For	For		For	For	No	No	No
7		Elect Keki Mistry as Director	Mgmt	Yes	For	For		For	For	No	No	No
8		Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Related Party Transactions with HDFC Credila Financial Services Limited	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Related Party Transactions with HCL Technologies Limited	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 07/27/2023	Auto-Approved 07/27/2023		78,077	78,077
Total Shares:						78,077	78,077

Meeting Results

Outstanding Shares Voted: 7,547,212,395

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	4,884,070,847	99.9%	4,416,516	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	4,887,125,693	100.0%	1,330,534	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	4,983,854,688	100.0%	6,713	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	4,920,647,689	98.8%	59,091,139	1.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	4,940,802,262	99.2%	41,460,917	0.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.6%	4,847,581,104	97.4%	127,445,699	2.6%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	6.6%	4,650,543,459	93.4%	330,089,544	6.6%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.8%	4,943,067,519	99.2%	40,255,457	0.8%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	4,958,556,334	100.0%	48,863	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	4,958,397,544	100.0%	52,346	0.0%	N/A	N/A	Poll	F+A

Ashtead Group Plc

Meeting Date: 09/06/2023	Country: United Kingdom	Ticker: AHT	Proxy Level: N/A
Record Date: 09/04/2023	Meeting Type: Annual	Meeting ID: 1777964	
Primary Security ID: G05320109	Primary CUSIP: G05320109	Primary ISIN: GB0000536739	Primary SEDOL: 0053673
Earliest Cutoff Date: 09/01/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 13,165	*Shares on Loan: 0	Shares Instructed: 13,165	Shares Voted: 13,165

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Paul Walker as Director	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Brendan Horgan as Director	Mgmt	Yes	For	For		For	For	No	No	No
6		Re-elect Michael Pratt as Director	Mgmt	Yes	For	For		For	For	No	No	No
7		Re-elect Angus Cockburn as Director	Mgmt	Yes	For	For		For	For	No	No	No
8		Re-elect Lucinda Riches as Director	Mgmt	Yes	For	For		For	For	No	No	No
9		Re-elect Tanya Fratto as Director	Mgmt	Yes	For	For		For	For	No	No	No
10		Re-elect Lindsley Ruth as Director	Mgmt	Yes	For	For		For	For	No	No	No
11		Re-elect Jill Easterbrook as Director	Mgmt	Yes	For	For		For	For	No	No	No
12		Re-elect Renata Ribeiro as Director	Mgmt	Yes	For	For		For	For	No	No	No
13		Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ashtead Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 08/24/2023	Auto-Approved 08/24/2023		13,165	13,165
Total Shares:						13,165	13,165

Meeting Results

Outstanding Shares Voted: 438,068,721

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	328,942,654	100.0%	110,014	0.0%	2,437,681	N/A	Poll	F+A
2	Y	Pass	No	For	3.4%	319,772,680	96.6%	11,241,935	3.4%	475,734	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	331,081,936	100.0%	1,496	0.0%	406,917	N/A	Poll	F+A
4	Y	Pass	No	For	8.9%	301,708,636	91.1%	29,370,573	8.9%	411,140	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	331,065,464	100.0%	13,696	0.0%	411,189	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	330,135,236	99.7%	943,704	0.3%	411,409	N/A	Poll	F+A
7	Y	Pass	No	For	2.0%	324,550,205	98.0%	6,528,405	2.0%	411,739	N/A	Poll	F+A
8	Y	Pass	No	For	4.5%	316,147,326	95.5%	14,935,286	4.5%	407,737	N/A	Poll	F+A
9	Y	Pass	No	For	2.3%	323,397,405	97.7%	7,681,204	2.3%	411,740	N/A	Poll	F+A
10	Y	Pass	No	For	2.0%	323,618,322	98.0%	6,446,299	2.0%	1,425,728	N/A	Poll	F+A
11	Y	Pass	No	For	2.7%	322,299,399	97.3%	8,779,810	2.7%	411,140	N/A	Poll	F+A
12	Y	Pass	No	For	1.9%	324,671,372	98.1%	6,407,837	1.9%	411,140	N/A	Poll	F+A
13	Y	Pass	No	For	0.6%	329,124,396	99.4%	1,946,364	0.6%	419,589	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	330,987,896	100.0%	89,479	0.0%	412,974	N/A	Poll	F+A
15	Y	Pass	No	For	4.3%	316,711,862	95.7%	14,354,965	4.3%	423,522	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	328,360,336	99.2%	2,567,929	0.8%	562,084	N/A	Poll	F+A
17	Y	Pass	No	For	1.6%	325,659,301	98.4%	5,266,423	1.6%	564,625	N/A	Poll	F+A
18	Y	Pass	No	For	2.8%	321,823,149	97.2%	9,114,968	2.8%	552,232	N/A	Poll	F+A
19	Y	Pass	No	For	3.5%	319,641,874	96.5%	11,434,120	3.5%	414,355	N/A	Poll	F+A

NIKE, Inc.

Meeting Date: 09/12/2023

Record Date: 07/12/2023

Primary Security ID: 654106103

Country: USA

Meeting Type: Annual

Primary CUSIP: 654106103

Ticker: NKE

Meeting ID: 1778079

Primary ISIN: US6541061031

Proxy Level: 3

Primary SEDOL: 2640147

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Earliest Cutoff Date: 09/11/2023

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 2,411

***Shares on Loan:** 0

Shares Instructed: 2,411

Shares Voted: 2,411

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Cathleen Benko	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director John Rogers, Jr.	Mgmt	Yes	For	Withhold		Withhold	Withhold	Yes	No	No

Voting Policy Rationale: WITHHOLD votes from governance committee member John Rogers Jr. in light of the multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset.

Blended Rationale: WITHHOLD votes from governance committee member John Rogers Jr. in light of the multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset.

1d		Elect Director Robert Swan	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders could benefit from global median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.

Blended Rationale: A vote FOR this proposal is warranted, as shareholders could benefit from global median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.

6		Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Yes	Against	Against		For	For	Yes	No	Yes
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Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information regarding the processes the company uses to assess human rights impacts in its operations and supply chain would allow shareholders to better gauge how well the company is managing human rights related risks. Additionally, shareholders would benefit from more disclosure regarding the company's progress toward meeting its Equity Goals and Human Rights Commitments.

Blended Rationale: A vote FOR this proposal is warranted, as additional information regarding the processes the company uses to assess human rights impacts in its operations and supply chain would allow shareholders to better gauge how well the company is managing human rights related risks. Additionally, shareholders would benefit from more disclosure regarding the company's progress toward meeting its Equity Goals and Human Rights Commitments.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	Auto-Instructed 09/01/2023	Auto-Approved 09/01/2023		2,411	2,411
Total Shares:						2,411	2,411

Meeting Results

Outstanding Shares Voted: 1,529,971,608

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	907,607,839	96.3%	34,509,653	3.7%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.6%	888,901,743	94.4%	53,215,749	5.6%	0	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	35.5%	607,714,783	64.5%	334,402,709	35.5%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	924,512,343	98.1%	17,605,149	1.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	12.0%	1,089,327,174	88.0%	148,866,857	12.0%	8,180,809	N/A	Proxy	F+A
4	Y	Pass	No	For	3.8%	1,297,350,783	96.2%	50,624,149	3.8%	1,892,742	N/A	Proxy	F+A
5	Y	Fail	No	Against	29.6%	361,740,247	29.6%	859,393,513	70.4%	25,241,080	N/A	Proxy	F+A
6	Y	Fail	No	Against	12.0%	146,306,970	12.0%	1,072,540,732	88.0%	27,527,138	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1233176858	98.9%	870788	0.1%	10930002	0.9%	1397192	0.1%	Proxy	F+A

Tata Consultancy Services Limited

Meeting Date: 11/15/2023	Country: India	Ticker: 532540	Proxy Level: N/A
Record Date: 10/06/2023	Meeting Type: Special	Meeting ID: 1797676	
Primary Security ID: Y85279100	Primary CUSIP: Y85279100	Primary ISIN: INE467B01029	Primary SEDOL: B01NPJ1
Earliest Cutoff Date: 11/10/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 15,082	*Shares on Loan: 0	Shares Instructed: 15,082	Shares Voted: 15,082

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Postal Ballot	Mgmt	No								
1		Approve Buyback of Equity Shares	Mgmt	Yes	For	For		For	For	No	No	No
2		Elect Al-Noor Ramji as Director	Mgmt	Yes	For	For		For	For	No	No	No
3		Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	Yes	For	For		For	For	No	No	No
4		Reelect Keki Minoo Mistry as Director	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed	Auto-Approved		15,082	15,082
			10/31/2023	10/31/2023			
Total Shares:						15,082	15,082

Meeting Results

Outstanding Shares Voted: 3,659,051,373 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.2%	3,196,127,268	99.8%	7,010,926	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	3,202,745,957	100.0%	1,450,499	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.0%	3,172,376,322	99.0%	31,809,865	1.0%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.6%	3,186,163,326	99.4%	18,030,571	0.6%	N/A	N/A	Poll	F+A

Microsoft Corporation

Meeting Date: 12/07/2023	Country: USA	Ticker: MSFT	Proxy Level: 3
Record Date: 09/29/2023	Meeting Type: Annual	Meeting ID: 1798481	
Primary Security ID: 594918104	Primary CUSIP: 594918104	Primary ISIN: US5949181045	Primary SEDOL: 2588173
Earliest Cutoff Date: 12/06/2023	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 5,915	*Shares on Loan: 0	Shares Instructed: 5,915	Shares Voted: 5,915

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.01		Elect Director Reid G. Hoffman	Mgmt	Yes	For	For		For	For	No	No	No
1.02		Elect Director Hugh F. Johnston	Mgmt	Yes	For	For		For	For	No	No	No
1.03		Elect Director Teri L. List	Mgmt	Yes	For	For		For	For	No	No	No
1.04		Elect Director Catherine MacGregor	Mgmt	Yes	For	For		For	For	No	No	No
1.05		Elect Director Mark A. L. Mason	Mgmt	Yes	For	For		For	For	No	No	No
1.06		Elect Director Satya Nadella	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voter Rationale: While Satya Nadella has done an exemplary job, the company would still be better served having a stronger separate chairperson voice on the board, particularly given the scope and complexity of MSFT's business.</i></p> <p><i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i></p> <p><i>Blended Rationale: While Satya Nadella has done an exemplary job, the company would still be better served having a stronger separate chairperson voice on the board, particularly given the scope and complexity of MSFT's business.</i></p>												
1.07		Elect Director Sandra E. Peterson	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voter Rationale: While Satya Nadella has done an exemplary job, the company would still be better served having a stronger separate chairperson voice on the board, particularly given the scope and complexity of MSFT's business.</i></p> <p><i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i></p> <p><i>Blended Rationale: While Satya Nadella has done an exemplary job, the company would still be better served having a stronger separate chairperson voice on the board, particularly given the scope and complexity of MSFT's business.</i></p>												
1.08		Elect Director Penny S. Pritzker	Mgmt	Yes	For	For		For	For	No	No	No
1.09		Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For		For	For	No	No	No
1.10		Elect Director Charles W. Scharf	Mgmt	Yes	For	For		For	For	No	No	No
1.11		Elect Director John W. Stanton	Mgmt	Yes	For	For		For	For	No	No	No
1.12		Elect Director Emma N. Walmsley	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Ratify Deloitte and & Touche as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against		Against	Against	No	No	No
7		Report on Government Take Down Requests	SH	Yes	Against	Against		Against	Against	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Report on Risks of Weapons Development	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted as shareholders would benefit from the requested report by allowing them to better understand Microsoft's management and oversight of risks related to weapons development.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted as shareholders would benefit from the requested report by allowing them to better understand Microsoft's management and oversight of risks related to weapons development.</i></p>												
9		Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against		For	Against	No	Yes	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. While the company offers an option to employees that want to invest more responsibly, it is unclear how well employees understand the retirement plans available to them. The information requested in the report would not only complement and enhance the company's existing commitments regarding climate change, but also allow shareholders to better evaluate the company's strategies and management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted. While the company offers an option to employees that want to invest more responsibly, it is unclear how well employees understand the retirement plans available to them. The information requested in the report would not only complement and enhance the company's existing commitments regarding climate change, but also allow shareholders to better evaluate the company's strategies and management of related risks.</i></p>												
10		Publish a Tax Transparency Report	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed GRI Tax Standard would enhance the company's transparency in communicating its tax practices to investors globally.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as the proposed GRI Tax Standard would enhance the company's transparency in communicating its tax practices to investors globally.</i></p>												
11		Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p>												
12		Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against		Against	Against	No	No	No
13		Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	Against		For	Against	No	Yes	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Increased disclosure and greater transparency regarding risks related to misinformation and disinformation, including from generative AI, would benefit shareholders on its potential business impacts and how the company is managing these risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Increased disclosure and greater transparency regarding risks related to misinformation and disinformation, including from generative AI, would benefit shareholders on its potential business impacts and how the company is managing these risks.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	raviles 12/04/2023	raviles 12/04/2023		5,915	5,915
Total Shares:						5,915	5,915

Meeting Results

Outstanding Shares Voted: 7,429,030,596

Results Available: Full

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.01	Y	Pass	No	For	0.7%	5,099,793,186	99.3%	35,610,548	0.7%	14,472,280	N/A	Proxy	F+A
1.02	Y	Pass	No	For	8.7%	4,693,142,780	91.3%	447,707,365	8.7%	9,025,869	N/A	Proxy	F+A
1.03	Y	Pass	No	For	2.0%	5,037,999,367	98.0%	103,082,084	2.0%	8,794,563	N/A	Proxy	F+A
1.04	Y	Pass	No	For	0.2%	5,129,394,127	99.8%	11,706,923	0.2%	8,774,964	N/A	Proxy	F+A
1.05	Y	Pass	No	For	0.2%	5,129,864,831	99.8%	10,925,164	0.2%	9,086,019	N/A	Proxy	F+A
1.06	Y	Pass	No	For	5.6%	4,838,647,785	94.4%	289,118,177	5.6%	22,110,052	N/A	Proxy	F+A
1.07	Y	Pass	No	For	1.9%	5,045,355,824	98.1%	95,982,672	1.9%	8,537,518	N/A	Proxy	F+A
1.08	Y	Pass	No	For	0.4%	5,121,255,514	99.6%	19,710,256	0.4%	8,910,244	N/A	Proxy	F+A
1.09	Y	Pass	No	For	2.7%	5,003,573,390	97.3%	137,421,562	2.7%	8,881,062	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.5%	5,062,612,671	98.5%	78,115,873	1.5%	9,147,470	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.5%	5,115,129,701	99.5%	25,719,893	0.5%	9,026,420	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.0%	5,091,160,704	99.0%	49,967,509	1.0%	8,747,801	N/A	Proxy	F+A
2	Y	Pass	No	For	6.2%	4,806,802,798	93.8%	318,924,533	6.2%	24,148,683	N/A	Proxy	F+A
4	Y	Pass	No	For	4.7%	6,030,931,368	95.3%	298,788,648	4.7%	11,255,630	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.0%	51,642,120	1.0%	5,052,638,933	99.0%	45,594,961	N/A	Proxy	F+A
6	Y	Fail	No	Against	0.8%	41,683,792	0.8%	5,060,353,508	99.2%	47,838,714	N/A	Proxy	F+A
7	Y	Fail	No	Against	1.8%	90,459,645	1.8%	4,990,487,197	98.2%	68,929,172	N/A	Proxy	F+A
8	Y	Fail	No	Against	15.2%	772,125,694	15.2%	4,309,033,970	84.8%	68,716,350	N/A	Proxy	F+A
9	Y	Fail	No	Against	8.9%	451,480,750	8.9%	4,624,893,737	91.1%	73,501,527	N/A	Proxy	F+A
10	Y	Fail	No	Against	21.3%	1,087,190,237	21.3%	4,026,777,970	78.7%	35,907,807	N/A	Proxy	F+A
11	Y	Fail	No	Against	33.6%	1,696,197,226	33.6%	3,355,297,882	66.4%	98,380,906	N/A	Proxy	F+A
12	Y	Fail	No	Against	5.4%	273,315,956	5.4%	4,815,602,915	94.6%	60,957,143	N/A	Proxy	F+A
13	Y	Fail	No	Against	21.2%	1,075,050,578	21.2%	4,003,579,250	78.8%	71,246,186	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	5069287701	98.4%	6534144	0.1%	64434058	1.3%	9620111	0.2%	Proxy	F+A

HDFC Bank Ltd.

Meeting Date: 01/09/2024	Country: India	Ticker: 500180	Proxy Level: N/A
Record Date: 12/01/2023	Meeting Type: Special	Meeting ID: 1809063	
Primary Security ID: Y3119P190	Primary CUSIP: Y3119P190	Primary ISIN: INE040A01034	Primary SEDOL: BK1N461
Earliest Cutoff Date: 01/05/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 78,077	*Shares on Loan: 0	Shares Instructed: 78,077	Shares Voted: 78,077

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Postal Ballot	Mgmt	No								

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HDFC Bank Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Reappointment and Remuneration of M.D. Ranganath as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Reappointment and Remuneration of Sandeep Parekh as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Reappointment and Remuneration of Sashidhar Jagdishan as Managing Director and Chief Executive Officer	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Appointment and Remuneration of V. Srinivasa Rangan as Executive Director	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 12/22/2023	Auto-Approved 12/22/2023		78,077	78,077
Total Shares:						78,077	78,077

Meeting Results

Outstanding Shares Voted: 7,589,769,136

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.8%	4,941,942,005	99.2%	42,157,718	0.8%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	4,950,650,121	99.3%	33,555,155	0.7%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	4,963,212,887	99.6%	20,992,830	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.1%	4,880,826,563	97.9%	103,242,086	2.1%	N/A	N/A	Poll	F+A

Becton, Dickinson and Company

Meeting Date: 01/23/2024

Country: USA

Ticker: BDX

Proxy Level: 3

Record Date: 12/04/2023

Meeting Type: Annual

Meeting ID: 1811363

Primary Security ID: 075887109

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Earliest Cutoff Date: 01/22/2024

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 3,529

*Shares on Loan: 0

Shares Instructed: 3,529

Shares Voted: 3,529

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director William M. Brown	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Elect Director Catherine M. Burzik	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Carrie L. Byington	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director R. Andrew Eckert	Mgmt	Yes	For	For		For	For	No	No	No

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Becton, Dickinson and Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5		Elect Director Claire M. Fraser	Mgmt	Yes	For	For		For	For	No	No	No
1.6		Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For		For	For	No	No	No
1.7		Elect Director Christopher Jones	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voter Rationale: The roles of Chairperson and CEO are combined.</i>												
<i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i>												
<i>Blended Rationale: The roles of Chairperson and CEO are combined.</i>												
1.8		Elect Director Thomas E. Polen	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voter Rationale: The roles of Chairperson and CEO are combined.</i>												
<i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i>												
<i>Blended Rationale: The roles of Chairperson and CEO are combined.</i>												
1.9		Elect Director Timothy M. Ring	Mgmt	Yes	For	For		For	For	No	No	No
1.10		Elect Director Bertram L. Scott	Mgmt	Yes	For	For		For	For	No	No	No
1.11		Elect Director Joanne Waldstreicher	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	raviles 01/22/2024	raviles 01/22/2024		3,529	3,529
Total Shares:						3,529	3,529

Meeting Results

Outstanding Shares Voted: 289,542,239

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.6%	232,549,951	97.4%	6,311,081	2.6%	1,244,917	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.2%	231,318,888	96.8%	7,558,702	3.2%	1,228,359	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	237,709,879	99.5%	1,158,292	0.5%	1,237,778	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.8%	232,126,013	97.2%	6,687,849	2.8%	1,292,087	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.1%	229,100,818	95.9%	9,779,412	4.1%	1,225,719	N/A	Proxy	F+A
1.6	Y	Pass	No	For	9.0%	217,319,375	91.0%	21,431,616	9.0%	1,354,959	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.5%	225,625,295	94.5%	13,164,009	5.5%	1,316,646	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.8%	222,041,619	93.2%	16,270,308	6.8%	1,794,022	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.1%	233,833,749	97.9%	4,991,411	2.1%	1,280,789	N/A	Proxy	F+A
1.10	Y	Pass	No	For	8.6%	218,378,674	91.4%	20,482,682	8.6%	1,244,593	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.11	Y	Pass	No	For	0.2%	238,331,834	99.8%	546,550	0.2%	1,227,565	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	241,651,090	94.2%	14,886,637	5.8%	2,814,849	N/A	Proxy	F+A
3	Y	Pass	No	For	7.4%	220,789,127	92.6%	17,666,312	7.4%	1,650,510	N/A	Proxy	F+A

Visa Inc.

Meeting Date: 01/23/2024	Country: USA	Ticker: V	Proxy Level: 4
Record Date: 11/24/2023	Meeting Type: Annual	Meeting ID: 1809416	
Primary Security ID: 92826C839	Primary CUSIP: 92826C839	Primary ISIN: US92826C8394	Primary SEDOL: B2PZLN04
Earliest Cutoff Date: 01/22/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 2,537	*Shares on Loan: 0	Shares Instructed: 2,537	Shares Voted: 2,537

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Lloyd A. Carney	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Kermit R. Crawford	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Ramon Laguarta	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Teri L. List	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director John F. Lundgren	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Ryan McInerney	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Denise M. Morrison	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Pamela Murphy	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Linda J. Rendle	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	Yes	For	For		For	For	No	No	No
5		Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No
6		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	Auto-Instructed	Auto-Approved		2,537	2,537
			01/03/2024	01/03/2024			
Total Shares:						2,537	2,537

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 1,837,468,901

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	1,192,510,458	97.4%	31,315,490	2.6%	2,427,497	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	1,213,750,874	99.1%	10,901,947	0.9%	1,600,624	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.9%	1,188,505,064	97.1%	35,204,742	2.9%	2,543,639	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	1,211,789,106	98.9%	12,917,503	1.1%	1,546,836	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	1,210,973,329	98.9%	13,729,833	1.1%	1,550,283	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.3%	1,195,757,050	97.7%	28,664,361	2.3%	1,832,034	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	1,222,831,730	99.8%	1,937,049	0.2%	1,484,666	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	1,193,598,298	97.5%	31,131,828	2.5%	1,523,319	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	1,223,427,304	99.9%	1,355,482	0.1%	1,470,659	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	1,214,640,411	99.2%	10,140,521	0.8%	1,472,513	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.9%	1,214,065,014	99.1%	10,501,809	0.9%	1,686,622	N/A	Proxy	F+A
2	Y	Pass	No	For	10.1%	1,102,732,070	89.9%	116,415,401	9.5%	7,105,974	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	2.3%	1,325,901,828	97.7%	30,260,899	2.2%	1,446,556	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.3%	1,220,118,313	66.4%	3,863,313	0.2%	2,271,819	0.1%	Proxy	Capital Represented
5	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB
6	Y	Fail	No	Against	7.5%	87,076,614	7.1%	1,134,716,483	92.5%	4,460,348	0.4%	Proxy	F+A+AB

Kobe Bussan Co., Ltd.

Meeting Date: 01/30/2024

Country: Japan

Ticker: 3038

Proxy Level: N/A

Record Date: 10/31/2023

Meeting Type: Annual

Meeting ID: 1814701

Primary Security ID: J3478K102

Primary CUSIP: J3478K102

Primary ISIN: JP3291200008

Primary SEDOL: B14RJB7

Earliest Cutoff Date: 01/28/2024

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 13,960

*Shares on Loan: 0

Shares Instructed: 13,960

Shares Voted: 13,960

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Numata, Hirokazu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: The nominee is the incumbent Chairperson of the Board and the board is less than 15 percent gender diverse. The Audit Committee is less than 100% independent. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p> <p><i>Blended Rationale: The nominee is the incumbent Chairperson of the Board and the board is less than 15 percent gender diverse. The Audit Committee is less than 100% independent. A vote AGAINST this director nominee is warranted because:- Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p>												
1.2		Elect Director Tanaka, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Kido, Yasuharu	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Asami, Kazuo	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Kobe Bussan Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5		Elect Director Nishida, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.6		Elect Director Watanabe, Akihito	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director and Audit Committee Member Masada, Koichi	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The Audit Committee is less than 100% independent.</i>												
<i>Blended Rationale: The Audit Committee is less than 100% independent.</i>												
2.2		Elect Director and Audit Committee Member Ieki, Takeshi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: The Audit Committee is less than 100% independent. A vote AGAINST this director nominee is warranted because:- This outside director candidate who will be an audit committee member lacks independence.</i>												
<i>Blended Rationale: The Audit Committee is less than 100% independent. A vote AGAINST this director nominee is warranted because:- This outside director candidate who will be an audit committee member lacks independence.</i>												
2.3		Elect Director and Audit Committee Member Nomura, Sachiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 01/12/2024	Auto-Approved 01/12/2024		13,960	13,960
Total Shares:						13,960	13,960

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,259,031	67.0%	597,335	N/A	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,684,997	89.7%	171,370	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,756,867	93.5%	99,095	N/A	404	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,758,404	93.6%	97,559	N/A	404	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,758,334	93.6%	97,629	N/A	404	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,758,831	93.7%	97,132	N/A	404	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,650,575	87.8%	206,351	N/A	404	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,570,447	83.6%	286,880	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,768,961	94.1%	88,379	N/A	0	N/A	Poll	F+A+AB

HDFC Bank Ltd.

Meeting Date: 03/29/2024

Country: India

Ticker: 500180

Proxy Level: N/A

Record Date: 02/23/2024

Meeting Type: Special

Meeting ID: 1825566

Primary Security ID: Y3119P190

Primary CUSIP: Y3119P190

Primary ISIN: INE040A01034

Primary SEDOL: BK1N461

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 03/27/2024

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 87,111

*Shares on Loan: 0

Shares Instructed: 87,111

Shares Voted: 87,111

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Postal Ballot	Mgmt	No								
1		Approve Revision of Remuneration of Non-Executive Directors (Including Independent Directors) Except for Part Time Independent Chairman	Mgmt	Yes	For	For		For	For	No	No	No
2		Elect Harsh Kumar Bhanwala as Director	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Material Related Party Transactions with with HDFC Credila Financial Services Limited	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 03/14/2024	Auto-Approved 03/14/2024		87,111	87,111
Total Shares:						87,111	87,111

Meeting Results

Outstanding Shares Voted: 7,595,794,922

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	4,868,120,686	99.9%	4,585,243	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	4,855,354,830	99.5%	22,253,074	0.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	4,874,013,540	100.0%	608,854	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	4,874,018,952	100.0%	566,000	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	4,874,012,163	100.0%	597,427	0.0%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.0%	4,874,038,150	100.0%	574,138	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	4,874,017,267	100.0%	592,354	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	4,833,019,589	100.0%	623,655	0.0%	N/A	N/A	Poll	F+A

Synopsys, Inc.

Meeting Date: 04/10/2024	Country: USA	Ticker: SNPS	Proxy Level: 3
Record Date: 02/12/2024	Meeting Type: Annual	Meeting ID: 1822529	
Primary Security ID: 871607107	Primary CUSIP: 871607107	Primary ISIN: US8716071076	Primary SEDOL: 2867719
Earliest Cutoff Date: 04/09/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 1,030	*Shares on Loan: 0	Shares Instructed: 1,030	Shares Voted: 1,030

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Aart J. de Geus	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Roy Vallee	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Sassine Ghazi	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Luis Borgen	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Marc N. Casper	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Janice D. Chaffin	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Bruce R. Chizen	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Mercedes Johnson	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Robert G. Painter	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Jeannine P. Sargent	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director John G. Schwarz	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Require Independent Board Chair	SH	Yes	Against	Against		For	For	Yes	No	Yes

Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.

Blended Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	1,030	1,030
			03/22/2024	03/22/2024	03/23/2024		
Total Shares:						1,030	1,030

Meeting Results

Outstanding Shares Voted: 152,542,368

Results Available: Full

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	118,340,281	96.3%	4,551,799	3.7%	283,152	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.8%	117,877,158	96.2%	4,625,439	3.8%	672,635	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	122,038,509	99.3%	851,731	0.7%	284,992	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	122,523,194	99.7%	351,324	0.3%	300,714	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	121,919,834	99.2%	929,672	0.8%	325,726	N/A	Proxy	F+A
1f	Y	Pass	No	For	14.9%	104,324,635	85.1%	18,283,296	14.9%	567,301	N/A	Proxy	F+A
1g	Y	Pass	No	For	19.9%	98,123,574	80.1%	24,373,498	19.9%	678,160	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	120,490,565	98.1%	2,395,400	1.9%	289,267	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.5%	119,838,072	97.5%	3,010,867	2.5%	326,293	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.4%	118,756,371	96.6%	4,128,191	3.4%	290,670	N/A	Proxy	F+A
1k	Y	Pass	No	For	8.2%	112,772,805	91.8%	10,105,200	8.2%	297,227	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	116,209,481	94.4%	6,832,835	5.6%	132,916	N/A	Proxy	F+A
3	Y	Pass	No	For	7.3%	113,964,133	92.7%	9,037,287	7.3%	173,812	N/A	Proxy	F+A
4	Y	Pass	No	For	6.2%	126,718,708	93.8%	8,378,074	6.2%	135,976	N/A	Proxy	F+A
5	Y	Fail	No	Against	32.7%	40,198,947	32.7%	82,612,726	67.3%	363,559	N/A	Proxy	F+A

Adobe Inc.

Meeting Date: 04/17/2024	Country: USA	Ticker: ADBE	Proxy Level: 4
Record Date: 02/20/2024	Meeting Type: Annual	Meeting ID: 1828583	
Primary Security ID: 00724F101	Primary CUSIP: 00724F101	Primary ISIN: US00724F1012	Primary SEDOL: 2008154
Earliest Cutoff Date: 04/16/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 728	*Shares on Loan: 0	Shares Instructed: 728	Shares Voted: 728

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Cristiano Amon	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Amy Banse	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Brett Biggs	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Melanie Boulden	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Frank Calderoni	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i>												
<i>Blended Rationale: The roles of Chairperson and CEO are combined.</i>												
1f		Elect Director Laura Desmond	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Shantanu Narayen	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i>												
<i>Blended Rationale: The roles of Chairperson and CEO are combined.</i>												
1h		Elect Director Spencer Neumann	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Kathleen Oberg	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j		Elect Director Dheeraj Pandey	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director David Ricks	Mgmt	Yes	For	For		For	For	No	No	No
1l		Elect Director Daniel Rosensweig	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
5		Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	Against		For	For	Yes	No	Yes

Voting Policy Rationale: A vote FOR this proposal is warranted because additional information could help shareholders better understand how the company is assessing and managing the progress of its various diversity and inclusion initiatives.

Blended Rationale: A vote FOR this proposal is warranted because additional information could help shareholders better understand how the company is assessing and managing the progress of its various diversity and inclusion initiatives.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	Auto-Instructed 03/25/2024	Auto-Approved 03/25/2024	Shares Confirmed 03/26/2024	728	728
Total Shares:						728	728

Meeting Results

Outstanding Shares Voted: 452,546,202

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	347,367,530	99.0%	3,396,166	1.0%	472,632	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.1%	318,999,518	90.9%	31,780,527	9.1%	456,283	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	348,478,059	99.4%	2,251,571	0.6%	506,698	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	342,825,267	97.7%	7,925,252	2.3%	485,809	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.3%	331,877,429	94.7%	18,670,790	5.3%	688,109	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.6%	338,017,143	96.4%	12,759,348	3.6%	459,837	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.5%	323,396,504	92.5%	26,202,235	7.5%	1,637,589	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	347,687,557	99.1%	3,049,198	0.9%	499,573	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.4%	339,002,544	96.6%	11,767,492	3.4%	466,292	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	348,553,498	99.4%	2,203,643	0.6%	479,187	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.6%	341,654,881	97.4%	9,100,579	2.6%	480,868	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.5%	335,136,045	95.5%	15,611,712	4.5%	488,571	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	4.3%	335,547,478	95.7%	15,057,959	4.3%	630,891	N/A	Proxy	F+A
3	Y	Pass	No	For	7.1%	363,835,110	92.9%	27,982,914	7.1%	630,886	N/A	Proxy	F+A
4	Y	Pass	No	For	15.1%	297,271,103	84.9%	53,038,028	15.1%	927,197	N/A	Proxy	F+A
5	Y	Fail	No	Against	20.4%	71,382,619	20.4%	277,939,473	79.6%	1,914,236	N/A	Proxy	F+A
6	Y	Fail	No	Against	13.9%	47,817,273	13.9%	295,597,245	86.1%	7,821,810	N/A	Proxy	F+A

Raia Drogasil SA

Meeting Date: 04/17/2024	Country: Brazil	Ticker: RADL3	Proxy Level: N/A
Record Date: 04/15/2024	Meeting Type: Annual	Meeting ID: 1835727	
Primary Security ID: P7942C102	Primary CUSIP: P7942C102	Primary ISIN: BRRADLACNOR0	Primary SEDOL: B7FQV64
Earliest Cutoff Date: 04/09/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 90,816	*Shares on Loan: 0	Shares Instructed: 90,816	Shares Voted: 90,816

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration of Company's Management	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Fiscal Council Members	Mgmt	Yes	For	For		For	For	No	No	No
5		In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this request is warranted because lack of timely disclosure prevents international institutional investors from making an informed voting decision.</i></p> <p><i>Blended Rationale: A vote AGAINST this request is warranted because lack of timely disclosure prevents international institutional investors from making an informed voting decision.</i></p>												
6		Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	raviles 04/11/2024	raviles 04/11/2024		90,816	90,816
Total Shares:						90,816	90,816

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	11.2%	1,360,442,784	88.8%	1,844,960	0.1%	170,085,007	11.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	1,528,470,100	99.7%	0	0.0%	3,902,651	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	1.2%	1,513,547,482	98.8%	10,817,758	0.7%	8,007,511	0.5%	Poll	F+A+AB
4	Y	Pass	No	For	2.2%	1,498,015,627	97.8%	6,943,020	0.5%	27,414,104	1.8%	Poll	F+A+AB
5	Y	Pass	No	None	N/A	17,611,893	100.0%	0	0.0%	1,514,760,858	N/A	Poll	F+A
6	Y	Pass	No	For	1.5%	1,509,044,900	98.5%	2,055,664	0.1%	21,272,187	1.4%	Poll	F+A+AB

The Sherwin-Williams Company

Meeting Date: 04/17/2024	Country: USA	Ticker: SHW	Proxy Level: 3
Record Date: 02/20/2024	Meeting Type: Annual	Meeting ID: 1830352	
Primary Security ID: 824348106	Primary CUSIP: 824348106	Primary ISIN: US8243481061	Primary SEDOL: 2804211
Earliest Cutoff Date: 04/16/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 1,303	*Shares on Loan: 0	Shares Instructed: 1,303	Shares Voted: 1,303

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Arthur F. Anton	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Jeff M. Fettig	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director John G. Morikis	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Heidi G. Petz	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Christine A. Poon	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Aaron M. Powell	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Marta R. Stewart	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Michael H. Thaman	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Matthew Thornton, III	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Thomas L. Williams	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Adopt Simple Majority Vote	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights.

Blended Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	Auto-Instructed 03/22/2024	Auto-Approved 03/22/2024	Shares Confirmed 03/23/2024	1,303	1,303
Total Shares:						1,303	1,303

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The Sherwin-Williams Company

Meeting Results

Outstanding Shares Voted: 254,096,725

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.7%	190,808,737	95.3%	9,422,381	4.7%	775,368	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.7%	178,882,062	89.3%	21,331,036	10.7%	793,388	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.1%	194,015,543	96.9%	6,177,462	3.1%	813,481	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.2%	191,954,930	95.8%	8,473,980	4.2%	577,576	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	199,235,454	99.4%	1,229,528	0.6%	541,504	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.5%	191,290,307	95.5%	9,050,876	4.5%	665,303	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	198,076,927	98.9%	2,190,938	1.1%	738,621	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	199,320,843	99.5%	1,004,938	0.5%	680,705	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	199,406,219	99.6%	830,090	0.4%	770,177	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	197,043,188	98.4%	3,197,099	1.6%	766,199	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	199,477,199	99.6%	800,825	0.4%	728,462	N/A	Proxy	F+A
2	Y	Pass	No	For	8.4%	182,951,823	91.6%	16,737,578	8.4%	1,317,085	N/A	Proxy	F+A
3	Y	Pass	No	For	6.7%	207,719,650	93.3%	14,950,816	6.7%	643,958	N/A	Proxy	F+A
4	Y	Pass	No	Against	71.5%	142,182,076	71.5%	56,735,237	28.5%	2,089,173	N/A	Proxy	F+A

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/18/2024

Country: France

Ticker: MC

Proxy Level: N/A

Record Date: 04/16/2024

Meeting Type: Annual/Special

Meeting ID: 1818248

Primary Security ID: F58485115

Primary CUSIP: F58485115

Primary ISIN: FR0000121014

Primary SEDOL: 4061412

Earliest Cutoff Date: 04/15/2024

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 604

*Shares on Loan: 0

Shares Instructed: 604

Shares Voted: 604

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	Yes	For	For		For	For	No	No	No

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LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the Company failed to provide enough information with respect to the transaction with Agache, important shareholder, making it therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted as the Company failed to provide enough information with respect to the transaction with Agache, important shareholder, making it therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.</i></p>												
5		Reelect Antoine Arnault as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: - Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 40.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 46.2 percent vs 50 percent recommended) (Items 5, 7 and 8). - Votes AGAINST these (re)election are warranted since the directors (or shareholder's representatives) benefit from the company's distortive voting structure (Items 5, 7 and 8).</i></p> <p><i>Blended Rationale: - Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 40.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 46.2 percent vs 50 percent recommended) (Items 5, 7 and 8). - Votes AGAINST these (re)election are warranted since the directors (or shareholder's representatives) benefit from the company's distortive voting structure (Items 5, 7 and 8).</i></p>												
6		Elect Henri de Castries as Director	Mgmt	Yes	For	For		For	For	No	No	No
7		Elect Alexandre Arnault as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: - Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 40.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 46.2 percent vs 50 percent recommended) (Items 5, 7 and 8). - Votes AGAINST these (re)election are warranted since the directors (or shareholder's representatives) benefit from the company's distortive voting structure (Items 5, 7 and 8).</i></p> <p><i>Blended Rationale: - Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 40.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 46.2 percent vs 50 percent recommended) (Items 5, 7 and 8). - Votes AGAINST these (re)election are warranted since the directors (or shareholder's representatives) benefit from the company's distortive voting structure (Items 5, 7 and 8).</i></p>												
8		Elect Frederic Arnault as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: - Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 40.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 46.2 percent vs 50 percent recommended) (Items 5, 7 and 8). - Votes AGAINST these (re)election are warranted since the directors (or shareholder's representatives) benefit from the company's distortive voting structure (Items 5, 7 and 8).</i></p> <p><i>Blended Rationale: - Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 40.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 46.2 percent vs 50 percent recommended) (Items 5, 7 and 8). - Votes AGAINST these (re)election are warranted since the directors (or shareholder's representatives) benefit from the company's distortive voting structure (Items 5, 7 and 8).</i></p>												
9		Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted in regard of - the high level of dissent recorded at several previous AGMs and the lack of response from the company. - the limited perimeter used for the pay ratio.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted in regard of - the high level of dissent recorded at several previous AGMs and the lack of response from the company. - the limited perimeter used for the pay ratio.</i></p>												

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LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because of the limited disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because of the limited disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i></p>												
12		Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because of the limited disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because of the limited disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i></p>												
13		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: The Company does not disclose targets or payout scales for the annual bonus; The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; Post-mandate vesting of LTI grant is not explicitly excluded; The derogation policy of the board is deemed too broad; and The cap on the exceptional remuneration is not disclosed.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: The Company does not disclose targets or payout scales for the annual bonus; The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; Post-mandate vesting of LTI grant is not explicitly excluded; The derogation policy of the board is deemed too broad; and The cap on the exceptional remuneration is not disclosed.</i></p>												
15		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: The Company does not disclose targets or payout scales for the annual bonus; The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; Post-mandate vesting of LTI grant is not explicitly excluded; The derogation policy of the board is deemed too broad; and The cap on the exceptional remuneration is not disclosed.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: The Company does not disclose targets or payout scales for the annual bonus; The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; Post-mandate vesting of LTI grant is not explicitly excluded; The derogation policy of the board is deemed too broad; and The cap on the exceptional remuneration is not disclosed.</i></p>												
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: - The performance conditions are vague. - The vesting period is not sufficiently long-term oriented. - The performance period is not disclosed.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: - The performance conditions are vague. - The vesting period is not sufficiently long-term oriented. - The performance period is not disclosed.</i></p>												
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No

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LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
20		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 04/01/2024	Auto-Approved 04/01/2024		604	604
Total Shares:						604	604

Meeting Results

Outstanding Shares Voted: 734,702,951

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	644,152,372	100.0%	191,230	0.0%	517,100	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	644,126,243	100.0%	156,546	0.0%	577,913	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	643,692,541	100.0%	34,927	0.0%	1,133,234	N/A	Poll	F+A
4	Y	Pass	No	For	17.7%	522,554,711	82.3%	112,329,892	17.7%	3,398,124	N/A	Poll	F+A
5	Y	Pass	No	For	7.4%	596,694,045	92.6%	47,913,637	7.4%	253,020	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	644,221,637	99.9%	414,282	0.1%	224,783	N/A	Poll	F+A
7	Y	Pass	No	For	6.6%	597,769,510	93.4%	42,168,283	6.6%	4,922,909	N/A	Poll	F+A
8	Y	Pass	No	For	6.6%	597,732,458	93.4%	42,014,281	6.6%	5,113,963	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	639,213,611	99.9%	603,731	0.1%	5,043,360	N/A	Poll	F+A
10	Y	Pass	No	For	16.6%	535,206,108	83.4%	106,390,038	16.6%	3,264,556	N/A	Poll	F+A
11	Y	Pass	No	For	17.0%	534,920,258	83.0%	109,718,095	17.0%	222,349	N/A	Poll	F+A
12	Y	Pass	No	For	17.1%	534,407,047	82.9%	110,149,438	17.1%	304,217	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	643,851,993	99.9%	598,216	0.1%	410,493	N/A	Poll	F+A
14	Y	Pass	No	For	18.9%	522,740,410	81.1%	121,799,098	18.9%	321,194	N/A	Poll	F+A
15	Y	Pass	No	For	19.0%	522,384,138	81.0%	122,151,391	19.0%	325,173	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	643,074,360	99.8%	1,565,319	0.2%	221,023	N/A	Poll	F+A
		N											
17	Y	Pass	No	For	0.0%	644,455,693	100.0%	110,618	0.0%	279,360	N/A	Poll	F+A
18	Y	Pass	No	For	15.5%	544,633,938	84.5%	99,906,071	15.5%	305,662	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	642,915,402	99.7%	1,628,558	0.3%	301,711	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	0.3%	642,946,167	99.7%	1,621,818	0.3%	277,686	N/A	Poll	F+A

Nestle SA

Meeting Date: 04/18/2024	Country: Switzerland	Ticker: NESN	Proxy Level: N/A
Record Date: 04/11/2024	Meeting Type: Annual	Meeting ID: 1812768	
Primary Security ID: H57312649	Primary CUSIP: H57312649	Primary ISIN: CH0038863350	Primary SEDOL: 7123870
Earliest Cutoff Date: 04/10/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 13,013	*Shares on Loan: 0	Shares Instructed: 13,013	Shares Voted: 13,013

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Management Proposals	Mgmt	No								
1.1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Approve Non-Financial Report	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4.1.a		Reelect Paul Bulcke as Director and Board Chair	Mgmt	Yes	For	For		For	For	No	No	No
4.1.b		Reelect Ulf Schneider as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.1.c		Reelect Renato Fassbind as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.1.d		Reelect Pablo Isla as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.1.e		Reelect Patrick Aebischer as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.1.f		Reelect Dick Boer as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.1.g		Reelect Dinesh Paliwal as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.1.h		Reelect Hanne Jimenez de Mora as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.1.i		Reelect Lindiwe Sibanda as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.1.j		Reelect Chris Leong as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.1.k		Reelect Luca Maestri as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.1.l		Reelect Rainer Blair as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.1.m		Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Elect Geraldine Matchett as Director	Mgmt	Yes	For	For		For	For	No	No	No
4.3.1		Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
4.3.2		Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
4.3.3		Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.3.4		Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
4.4		Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4.5		Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For		For	For	No	No	No
5.1		Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	Yes	For	For		For	For	No	No	No
5.2		Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposal	Mgmt	No								
7		Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	SH	Yes	Against	Against		Against	Against	No	No	No
		Management Proposal	Mgmt	No								
8		Transact Other Business (Voting)	Mgmt	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 03/28/2024	Auto-Approved 03/28/2024		13,013	13,013
Total Shares:						13,013	13,013

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1.1	Y	Pass	No	For	0.5%	1,453,112,695	99.5%	3,728,063	0.3%	3,866,460	0.3%	Poll	F+A+AB
1.2	Y	Pass	No	For	16.2%	1,224,475,222	83.8%	212,637,250	14.6%	23,587,611	1.6%	Poll	F+A+AB
1.3	Y	Pass	No	For	8.8%	1,332,565,712	91.2%	118,585,283	8.1%	9,560,048	0.7%	Poll	F+A+AB
2	Y	Pass	No	For	2.0%	1,431,630,160	98.0%	18,580,413	1.3%	10,500,470	0.7%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,456,709,187	99.7%	2,504,154	0.2%	1,497,502	0.1%	Poll	F+A+AB
4.1.a	Y	Pass	No	For	12.5%	1,278,637,808	87.5%	176,243,114	12.1%	5,822,971	0.4%	Poll	F+A+AB
4.1.b	Y	Pass	No	For	9.8%	1,318,096,538	90.2%	138,363,124	9.5%	4,221,014	0.3%	Poll	F+A+AB
4.1.c	Y	Pass	No	For	1.1%	1,443,965,312	98.9%	13,790,295	0.9%	2,949,949	0.2%	Poll	F+A+AB
4.1.d	Y	Pass	No	For	5.6%	1,379,099,728	94.4%	78,405,699	5.4%	3,206,979	0.2%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1.e	Y	Pass	No	For	1.1%	1,444,563,730	98.9%	13,074,465	0.9%	3,064,215	0.2%	Poll	F+A+AB
4.1.f	Y	Pass	No	For	1.5%	1,437,940,972	98.4%	18,829,161	1.3%	3,935,223	0.3%	Poll	F+A+AB
4.1.g	Y	Pass	No	For	1.8%	1,434,826,904	98.2%	22,771,602	1.6%	3,093,050	0.2%	Poll	F+A+AB
4.1.h	Y	Pass	No	For	0.6%	1,451,410,611	99.4%	6,581,108	0.5%	2,720,687	0.2%	Poll	F+A+AB
4.1.i	Y	Pass	No	For	0.7%	1,450,811,238	99.3%	5,960,999	0.4%	3,918,659	0.3%	Poll	F+A+AB
4.1.j	Y	Pass	No	For	0.8%	1,448,500,053	99.2%	5,087,257	0.3%	7,118,101	0.5%	Poll	F+A+AB
4.1.k	Y	Pass	No	For	0.8%	1,449,559,024	99.2%	8,216,244	0.6%	2,930,173	0.2%	Poll	F+A+AB
4.1.l	Y	Pass	No	For	0.5%	1,453,301,154	99.5%	3,513,940	0.2%	3,890,462	0.3%	Poll	F+A+AB
4.1.m	Y	Pass	No	For	1.7%	1,436,035,832	98.3%	20,430,722	1.4%	4,222,382	0.3%	Poll	F+A+AB
4.2	Y	Pass	No	For	0.4%	1,455,167,122	99.6%	2,494,484	0.2%	3,045,218	0.2%	Poll	F+A+AB
4.3.1	Y	Pass	No	For	5.8%	1,375,978,819	94.2%	79,783,405	5.5%	4,963,712	0.3%	Poll	F+A+AB
4.3.2	Y	Pass	No	For	2.9%	1,418,034,843	97.1%	39,190,738	2.7%	3,500,504	0.2%	Poll	F+A+AB
4.3.3	Y	Pass	No	For	7.3%	1,354,394,387	92.7%	101,915,906	7.0%	4,414,558	0.3%	Poll	F+A+AB
4.3.4	Y	Pass	No	For	3.4%	1,411,247,732	96.6%	45,405,146	3.1%	4,051,998	0.3%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.5%	1,453,547,239	99.5%	4,032,878	0.3%	3,108,879	0.2%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.3%	1,456,983,665	99.7%	1,047,426	0.1%	2,653,358	0.2%	Poll	F+A+AB
5.1	Y	Pass	No	For	4.6%	1,393,977,984	95.4%	60,683,536	4.2%	5,923,781	0.4%	Poll	F+A+AB
5.2	Y	Pass	No	For	12.2%	1,281,816,070	87.8%	171,215,320	11.7%	7,671,634	0.5%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	1,454,986,985	99.6%	2,996,491	0.2%	2,720,206	0.2%	Poll	F+A+AB
	N												
7	Y	Fail	No	Against	12.1%	161,736,942	11.1%	1,283,578,863	87.9%	15,337,861	1.1%	Poll	F+A+AB
	N												
8	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

L'Oreal SA

Meeting Date: 04/23/2024	Country: France	Ticker: OR	Proxy Level: N/A
Record Date: 04/19/2024	Meeting Type: Annual/Special	Meeting ID: 1821322	
Primary Security ID: F58149133	Primary CUSIP: F58149133	Primary ISIN: FR0000120321	Primary SEDOL: 4057808
Earliest Cutoff Date: 04/18/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 1,012	*Shares on Loan: 0	Shares Instructed: 1,012	Shares Voted: 1,012

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Jacques Ripoll as Director	Mgmt	Yes	For	For		For	For	No	No	No
5		Reelect Beatrice Guillaume-Grabisch as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The Audit Committee is less than 100% independent.</i>												
<i>Blended Rationale: The Audit Committee is less than 100% independent.</i>												
6		Reelect Ilham Kadri as Director	Mgmt	Yes	For	For		For	For	No	No	No
7		Reelect Jean-Victor Meyers as Director	Mgmt	Yes	For	For		For	For	No	No	No
8		Reelect Nicolas Meyers as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The Audit Committee is less than 100% independent.</i>												
<i>Blended Rationale: The Audit Committee is less than 100% independent.</i>												
9		Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For		For	For	No	No	No
10		Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Remuneration Policy of CEO	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
18		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 03/29/2024	Auto-Approved 03/29/2024		1,012	1,012
Total Shares:						1,012	1,012

Meeting Results

Outstanding Shares Voted: 534,725,475

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	437,657,237	99.9%	253,859	0.1%	952,863	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	437,596,522	99.9%	254,818	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	438,348,053	99.9%	292,635	0.1%	223,331	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	435,701,341	99.4%	2,493,149	0.6%	669,529	N/A	Poll	F+A
5	Y	Pass	No	For	6.3%	411,036,706	93.7%	27,572,199	6.3%	255,114	N/A	Poll	F+A
6	Y	Pass	No	For	11.6%	387,925,047	88.4%	50,712,552	11.6%	226,420	N/A	Poll	F+A
7	Y	Pass	No	For	3.8%	421,948,008	96.2%	16,653,742	3.8%	262,240	N/A	Poll	F+A
8	Y	Pass	No	For	6.5%	410,041,839	93.5%	28,574,412	6.5%	247,739	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	430,546,165	99.4%	2,589,580	0.6%	5,728,274	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	432,003,623	99.7%	1,135,040	0.3%	5,725,356	N/A	Poll	F+A
11	Y	Pass	No	For	3.3%	424,068,201	96.7%	14,544,941	3.3%	250,817	N/A	Poll	F+A
12	Y	Pass	No	For	4.6%	416,784,305	95.4%	20,281,061	4.6%	1,798,653	N/A	Poll	F+A
13	Y	Pass	No	For	4.3%	418,076,276	95.7%	18,979,255	4.3%	1,808,433	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	438,094,039	99.9%	422,769	0.1%	347,157	N/A	Poll	F+A
15	Y	Pass	No	For	2.1%	429,345,451	97.9%	9,219,448	2.1%	299,120	N/A	Poll	F+A
16	Y	Pass	No	For	6.9%	406,938,764	93.1%	30,116,046	6.9%	1,809,155	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	258,716,371	99.3%	1,757,569	0.7%	178,355,696	N/A	Poll	F+A
		N											
18	Y	Pass	No	For	0.5%	259,262,091	99.5%	1,245,890	0.5%	178,355,696	N/A	Poll	F+A
19	Y	Pass	No	For	2.6%	427,100,701	97.4%	11,502,332	2.6%	260,643	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	437,674,118	99.8%	950,246	0.2%	239,572	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	437,671,972	99.8%	948,350	0.2%	243,637	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	438,410,570	100.0%	202,847	0.0%	250,548	N/A	Poll	F+A

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Meeting Date: 04/25/2024	Country: USA	Ticker: ISRG	Proxy Level: 3
Record Date: 02/29/2024	Meeting Type: Annual	Meeting ID: 1831800	
Primary Security ID: 46120E602	Primary CUSIP: 46120E602	Primary ISIN: US46120E6023	Primary SEDOL: 2871301
Earliest Cutoff Date: 04/24/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 309	*Shares on Loan: 0	Shares Instructed: 309	Shares Voted: 309

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Craig H. Barratt	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Joseph C. Beery	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Lewis Chew	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Gary S. Guthart	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Amal M. Johnson	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Amy L. Ladd	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Keith R. Leonard, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Jami Dover Nachtsheim	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Monica P. Reed	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Mark J. Rubash	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5		Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
6		Report on Gender/Racial Pay Gap	SH	Yes	Against	For		For	Against	No	Yes	Yes

Voter Rationale: The proposal calls for ISRG to report unadjusted wage gaps, which would blend together differences in type of job as well as geography. This would not be useful in determining whether the median employee is paid fairly according to their position. ISRG has reported that in 2023 the adjusted pay gap between US female/male employees was 99.3% and for non-white/white the adjusted pay gap was 100%. ISRG also discloses metrics for gender//ethnic representation by rank of employee. These metrics are more useful for investors to monitor the company's progress.

Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders could benefit from the unadjusted median pay gap statistics that would allow them to better compare and measure the progress of the company's diversity and inclusion initiatives.

Blended Rationale: The proposal calls for ISRG to report unadjusted wage gaps, which would blend together differences in type of job as well as geography. This would not be useful in determining whether the median employee is paid fairly according to their position. ISRG has reported that in 2023 the adjusted pay gap between US female/male employees was 99.3% and for non-white/white the adjusted pay gap was 100%. ISRG also discloses metrics for gender//ethnic representation by rank of employee. These metrics are more useful for investors to monitor the company's progress.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	raviles 04/23/2024	raviles 04/23/2024	Shares Confirmed 04/05/2024	309	309
Total Shares:						309	309

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Intuitive Surgical, Inc.

Meeting Results

Outstanding Shares Voted: 354,448,735

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.0%	279,379,048	97.0%	8,598,876	3.0%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	287,030,358	99.7%	932,653	0.3%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	285,273,383	99.1%	2,682,213	0.9%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	286,871,239	99.6%	1,103,400	0.4%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.1%	273,231,380	94.9%	14,723,004	5.1%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.8%	268,491,109	93.2%	19,454,661	6.8%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	284,914,158	98.9%	3,055,772	1.1%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	286,896,093	99.6%	1,058,794	0.4%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	282,893,287	98.2%	5,063,491	1.8%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	284,862,203	98.9%	3,113,441	1.1%	0	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.7%	273,769,838	95.3%	13,465,191	4.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	269,468,985	93.5%	17,718,629	6.1%	1,137,794	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	0.8%	313,018,376	99.2%	1,740,078	0.6%	875,281	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	11.0%	256,685,860	89.0%	30,150,286	10.5%	1,489,262	0.5%	Proxy	F+A+AB
5	Y	Pass	No	For	0.6%	286,625,794	99.4%	1,238,852	0.4%	460,762	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	33.5%	94,805,903	32.9%	191,660,557	66.5%	1,858,948	0.6%	Proxy	F+A+AB

London Stock Exchange Group plc

Meeting Date: 04/25/2024

Country: United Kingdom

Ticker: LSEG

Proxy Level: N/A

Record Date: 04/23/2024

Meeting Type: Annual

Meeting ID: 1837459

Primary Security ID: G5689U103

Primary CUSIP: G5689U103

Primary ISIN: GB00B0SWJX34

Primary SEDOL: B0SWJX3

Earliest Cutoff Date: 04/22/2024

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 11,606

*Shares on Loan: 0

Shares Instructed: 11,606

Shares Voted: 11,606

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For		For	For	No	No	No
6		Re-elect Martin Brand as Director	Mgmt	Yes	For	For		For	For	No	No	No
7		Re-elect Kathleen DeRose as Director	Mgmt	Yes	For	For		For	For	No	No	No

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London Stock Exchange Group plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Re-elect Tsega Gebreyes as Director	Mgmt	Yes	For	For		For	For	No	No	No
9		Re-elect Scott Guthrie as Director	Mgmt	Yes	For	For		For	For	No	No	No
10		Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For		For	For	No	No	No
11		Re-elect Val Rahmani as Director	Mgmt	Yes	For	For		For	For	No	No	No
12		Re-elect Don Robert as Director	Mgmt	Yes	For	For		For	For	No	No	No
13		Re-elect David Schwimmer as Director	Mgmt	Yes	For	For		For	For	No	No	No
14		Re-elect William Vereker as Director	Mgmt	Yes	For	For		For	For	No	No	No
15		Elect Michel-Alain Proch as Director	Mgmt	Yes	For	For		For	For	No	No	No
16		Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
20		Approve Equity Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 04/08/2024	Auto-Approved 04/08/2024		11,606	11,606
Total Shares:						11,606	11,606

Meeting Results

Outstanding Shares Voted: 536,976,805

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	448,421,981	100.0%	45,718	0.0%	238,462	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	448,668,368	100.0%	17,681	0.0%	20,112	N/A	Poll	F+A
3	Y	Pass	No	For	2.5%	437,331,831	97.5%	11,316,907	2.5%	57,422	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	11.0%	399,211,048	89.0%	49,413,030	11.0%	82,082	N/A	Poll	F+A
5	Y	Pass	No	For	2.0%	439,613,043	98.0%	8,990,298	2.0%	81,820	N/A	Poll	F+A
6	Y	Pass	No	For	4.3%	429,354,266	95.7%	19,270,260	4.3%	60,635	N/A	Poll	F+A
7	Y	Pass	No	For	1.9%	440,240,398	98.1%	8,380,752	1.9%	64,011	N/A	Poll	F+A
8	Y	Pass	No	For	1.7%	440,947,215	98.3%	7,669,556	1.7%	68,390	N/A	Poll	F+A
9	Y	Pass	No	For	3.9%	431,185,240	96.1%	17,453,393	3.9%	46,528	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	440,870,614	98.3%	7,772,825	1.7%	41,722	N/A	Poll	F+A
11	Y	Pass	No	For	1.7%	440,875,132	98.3%	7,763,629	1.7%	46,400	N/A	Poll	F+A
12	Y	Pass	No	For	4.2%	427,931,266	95.8%	18,901,295	4.2%	1,852,600	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	444,614,920	99.1%	3,993,014	0.9%	77,227	N/A	Poll	F+A
14	Y	Pass	No	For	2.2%	438,906,788	97.8%	9,732,772	2.2%	45,601	N/A	Poll	F+A
15	Y	Pass	No	For	1.4%	442,212,083	98.6%	6,427,030	1.4%	46,048	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	447,793,799	99.8%	881,063	0.2%	31,299	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	448,563,659	100.0%	74,031	0.0%	47,471	N/A	Poll	F+A
18	Y	Pass	No	For	3.4%	433,372,241	96.6%	15,236,902	3.4%	97,016	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	443,322,080	98.8%	5,260,337	1.2%	102,744	N/A	Poll	F+A
20	Y	Pass	No	For	3.9%	431,113,331	96.1%	17,456,676	3.9%	136,153	N/A	Poll	F+A
21	Y	Pass	No	For	5.4%	423,888,710	94.6%	24,275,990	5.4%	520,459	N/A	Poll	F+A
22	Y	Pass	No	For	6.5%	418,816,525	93.5%	28,906,917	6.5%	982,716	N/A	Poll	F+A
23	Y	Pass	No	For	0.9%	444,560,714	99.1%	3,890,548	0.9%	254,898	N/A	Poll	F+A
24	Y	Pass	No	For	0.4%	414,406,934	99.6%	1,841,851	0.4%	55,591	N/A	Poll	F+A
25	Y	Pass	No	For	3.1%	434,885,538	96.9%	13,772,157	3.1%	48,465	N/A	Poll	F+A

RELX Plc

Meeting Date: 04/25/2024	Country: United Kingdom	Ticker: REL	Proxy Level: N/A
Record Date: 04/23/2024	Meeting Type: Annual	Meeting ID: 1821707	
Primary Security ID: G7493L105	Primary CUSIP: G7493L105	Primary ISIN: GB00B2B0DG97	Primary SEDOL: B2B0DG9
Earliest Cutoff Date: 04/22/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 41,700	*Shares on Loan: 0	Shares Instructed: 41,700	Shares Voted: 41,700

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6		Elect Bianca Tetteroo as Director	Mgmt	Yes	For	For		For	For	No	No	No
7		Re-elect Paul Walker as Director	Mgmt	Yes	For	For		For	For	No	No	No
8		Re-elect Erik Engstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
9		Re-elect Nick Luff as Director	Mgmt	Yes	For	For		For	For	No	No	No
10		Re-elect Alistair Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
11		Re-elect June Felix as Director	Mgmt	Yes	For	For		For	For	No	No	No
12		Re-elect Charlotte Hogg as Director	Mgmt	Yes	For	For		For	For	No	No	No
13		Re-elect Robert MacLeod as Director	Mgmt	Yes	For	For		For	For	No	No	No
14		Re-elect Andrew Sukawaty as Director	Mgmt	Yes	For	For		For	For	No	No	No
15		Re-elect Suzanne Wood as Director	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 03/19/2024	Auto-Approved 03/23/2024		41,700	41,700
Total Shares:						41,700	41,700

Meeting Results

Outstanding Shares Voted: 1,877,074,442

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,564,609,496	99.9%	1,705,231	0.1%	9,513,796	N/A	Poll	F+A
2	Y	Pass	No	For	4.0%	1,513,406,755	96.0%	62,241,449	4.0%	180,316	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	1,574,204,019	99.9%	1,387,977	0.1%	236,527	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	1,567,230,016	99.5%	8,352,532	0.5%	245,974	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,574,141,212	99.9%	985,576	0.1%	701,734	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	1,575,263,972	100.0%	323,480	0.0%	241,071	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	3.5%	1,517,127,897	96.5%	54,717,288	3.5%	3,983,337	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,574,803,897	99.9%	895,755	0.1%	128,871	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	1,570,451,370	99.7%	5,137,624	0.3%	239,529	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,574,977,817	100.0%	610,247	0.0%	240,459	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	1,574,978,348	100.0%	601,709	0.0%	248,466	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,575,291,318	100.0%	282,445	0.0%	254,760	N/A	Poll	F+A
13	Y	Pass	No	For	2.9%	1,530,451,710	97.1%	45,127,547	2.9%	249,265	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,575,289,814	100.0%	286,831	0.0%	251,878	N/A	Poll	F+A
15	Y	Pass	No	For	3.0%	1,528,967,044	97.0%	46,617,946	3.0%	243,532	N/A	Poll	F+A
16	Y	Pass	No	For	5.9%	1,483,226,283	94.1%	92,327,090	5.9%	275,147	N/A	Poll	F+A
17	Y	Pass	No	For	0.4%	1,562,026,576	99.6%	6,968,815	0.4%	6,833,132	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	1,555,208,863	99.1%	13,800,147	0.9%	6,819,513	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	1,565,206,947	99.4%	9,107,498	0.6%	1,514,078	N/A	Poll	F+A
20	Y	Pass	No	For	7.5%	1,457,647,512	92.5%	117,768,290	7.5%	412,718	N/A	Poll	F+A

Abbott Laboratories

Meeting Date: 04/26/2024	Country: USA	Ticker: ABT	Proxy Level: 3
Record Date: 02/28/2024	Meeting Type: Annual	Meeting ID: 1835685	
Primary Security ID: 002824100	Primary CUSIP: 002824100	Primary ISIN: US0028241000	Primary SEDOL: 2002305
Earliest Cutoff Date: 04/25/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 11,040	*Shares on Loan: 0	Shares Instructed: 11,040	Shares Voted: 11,040

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Robert J. Alpern	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Elect Director Claire Babineaux-Fontenot	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Sally E. Blount	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Robert B. Ford	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i>												
<i>Blended Rationale: The roles of Chairperson and CEO are combined.</i>												
1.5		Elect Director Paola Gonzalez	Mgmt	Yes	For	For		For	For	No	No	No
1.6		Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For		For	For	No	No	No
1.7		Elect Director Darren W. McDew	Mgmt	Yes	For	For		For	For	No	No	No
1.8		Elect Director Nancy McKinstry	Mgmt	Yes	For	For		For	For	No	No	No
1.9		Elect Director Michael G. O'Grady	Mgmt	Yes	For	For		For	For	No	No	No
1.10		Elect Director Michael F. Roman	Mgmt	Yes	For	For		For	For	No	No	No
1.11		Elect Director Daniel J. Starks	Mgmt	Yes	For	For		For	For	No	No	No

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Abbott Laboratories

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1.12		Elect Director John G. Stratton	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i>													
<i>Blended Rationale: The roles of Chairperson and CEO are combined.</i>													
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No	
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	Auto-Instructed 03/26/2024	Auto-Approved 03/27/2024	Shares Confirmed 04/06/2024	11,040	11,040
Total Shares:						11,040	11,040

Meeting Results

Outstanding Shares Voted: 1,735,184,289

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.4%	1,313,710,177	96.5%	44,337,309	3.3%	2,622,282	0.2%	Proxy	F+A+AB
1.2	Y	Pass	No	For	0.8%	1,349,829,767	99.2%	8,983,741	0.7%	1,856,260	0.1%	Proxy	F+A+AB
1.3	Y	Pass	No	For	2.6%	1,325,092,846	97.4%	32,959,734	2.4%	2,617,188	0.2%	Proxy	F+A+AB
1.4	Y	Pass	No	For	7.1%	1,264,303,130	92.9%	90,184,905	6.6%	6,181,733	0.5%	Proxy	F+A+AB
1.5	Y	Pass	No	For	1.1%	1,345,099,739	98.9%	13,054,211	1.0%	2,515,818	0.2%	Proxy	F+A+AB
1.6	Y	Pass	No	For	1.4%	1,341,455,910	98.6%	16,651,339	1.2%	2,562,519	0.2%	Proxy	F+A+AB
1.7	Y	Pass	No	For	1.5%	1,340,191,689	98.5%	17,894,587	1.3%	2,583,492	0.2%	Proxy	F+A+AB
1.8	Y	Pass	No	For	18.0%	1,115,514,137	82.0%	242,620,096	17.8%	2,535,535	0.2%	Proxy	F+A+AB
1.9	Y	Pass	No	For	1.7%	1,337,188,483	98.3%	20,824,225	1.5%	2,657,060	0.2%	Proxy	F+A+AB
1.10	Y	Pass	No	For	2.6%	1,324,846,657	97.4%	32,483,527	2.4%	3,339,584	0.2%	Proxy	F+A+AB
1.11	Y	Pass	No	For	3.1%	1,318,741,720	96.9%	39,288,121	2.9%	2,639,927	0.2%	Proxy	F+A+AB
1.12	Y	Pass	No	For	25.7%	1,010,774,107	74.3%	347,305,245	25.5%	2,590,416	0.2%	Proxy	F+A+AB
2	Y	Pass	No	For	3.0%	1,492,386,144	97.0%	42,865,598	2.8%	3,237,885	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	10.9%	1,212,361,360	89.1%	144,228,907	10.6%	4,079,501	0.3%	Proxy	F+A+AB

Air Liquide SA

Meeting Date: 04/30/2024

Record Date: 04/26/2024

Primary Security ID: F01764103

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F01764103

Ticker: AI

Meeting ID: 1823516

Primary ISIN: FR0000120073

Proxy Level: N/A

Primary SEDOL: B1YXBJ7

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Air Liquide SA

Earliest Cutoff Date: 04/25/2024

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 3,742

*Shares on Loan: 0

Shares Instructed: 3,742

Shares Voted: 3,742

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
5		Reelect Kim Ann Mink as Director	Mgmt	Yes	For	For		For	For	No	No	No
6		Reelect Monica de Virgiliis as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the incumbent member of the committee responsible for climate risk oversight, Monica de Virgiliis, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments.</i></p> <p><i>Blended Rationale: A vote AGAINST the incumbent member of the committee responsible for climate risk oversight, Monica de Virgiliis, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments.</i></p>												
7		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Compensation of Francois Jackow, CEO	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration Policy of CEO	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	Yes	For	For		For	For	No	No	No
15		Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Appoint KPMG S.A. as Authorized Sustainability Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No

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Air Liquide SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
21		Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	Yes	For	For		For	For	No	No	No
22		Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
		Ordinary Business	Mgmt	No								
23		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Issuer Confirmed	3,742	3,742
Total Shares:						3,742	3,742

Meeting Results

Outstanding Shares Voted: 522,510,315

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	298,080,688	99.9%	251,987	0.1%	4,273,912	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	298,190,606	99.9%	246,105	0.1%	4,169,876	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	301,004,555	99.8%	467,863	0.2%	1,134,169	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	297,815,354	98.9%	3,319,077	1.1%	1,472,156	N/A	Poll	F+A
5	Y	Pass	No	For	1.9%	294,648,632	98.1%	5,785,143	1.9%	2,172,812	N/A	Poll	F+A
6	Y	Pass	No	For	7.9%	276,586,854	92.1%	23,789,534	7.9%	2,230,199	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	300,167,652	99.8%	484,442	0.2%	1,303,599	N/A	Poll	F+A
8	Y	Pass	No	For	3.3%	291,143,952	96.7%	9,897,163	3.3%	1,565,472	N/A	Poll	F+A
9	Y	Pass	No	For	2.4%	294,129,077	97.6%	7,175,132	2.4%	1,302,378	N/A	Poll	F+A
10	Y	Pass	No	For	2.4%	293,568,029	97.6%	7,364,098	2.4%	1,674,460	N/A	Poll	F+A
11	Y	Pass	No	For	5.6%	282,777,522	94.4%	16,733,688	5.6%	3,095,377	N/A	Poll	F+A
12	Y	Pass	No	For	1.6%	296,189,764	98.4%	4,870,088	1.6%	1,546,735	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	299,434,792	99.5%	1,639,898	0.5%	1,531,897	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	298,700,508	99.2%	2,341,208	0.8%	1,564,871	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	290,663,636	99.6%	1,250,548	0.4%	10,692,403	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	0.4%	291,012,269	99.6%	1,052,216	0.4%	10,542,102	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.9%	298,827,356	99.1%	2,610,911	0.9%	1,168,320	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	300,085,300	99.5%	1,414,561	0.5%	1,106,726	N/A	Poll	F+A
19	Y	Pass	No	For	0.8%	299,093,520	99.2%	2,288,341	0.8%	1,224,726	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	298,570,175	99.1%	2,745,618	0.9%	1,290,794	N/A	Poll	F+A
21	Y	Pass	No	For	2.9%	290,682,452	97.1%	8,778,737	2.9%	3,145,398	N/A	Poll	F+A
22	Y	Pass	No	For	2.0%	293,564,886	98.0%	6,038,719	2.0%	3,002,982	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.0%	301,380,241	100.0%	70,522	0.0%	1,155,824	N/A	Poll	F+A

EssilorLuxottica SA

Meeting Date: 04/30/2024	Country: France	Ticker: EL	Proxy Level: N/A
Record Date: 04/26/2024	Meeting Type: Annual/Special	Meeting ID: 1833625	
Primary Security ID: F31665106	Primary CUSIP: F31665106	Primary ISIN: FR0000121667	Primary SEDOL: 7212477
Earliest Cutoff Date: 04/25/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 5,102	*Shares on Loan: 0	Shares Instructed: 5,102	Shares Voted: 5,102

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of EUR 3.95 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: - The board neglected shareholders' dissent during the last AGM by proposing once again a sharp increase in the CEO's remuneration policy for 2024.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because: - The board neglected shareholders' dissent during the last AGM by proposing once again a sharp increase in the CEO's remuneration policy for 2024.</i></p>												
6		Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted, despite the proposed improvements, because: - For the second year in a row, the CEO's remuneration is substantially augmented without any further significant rationale compared with last year (Item 9); - The significant raise of the Vice-CEO's package is not completely convincing (Item 10); and - Improvements proposed this year are not outweighed by the lack of rationale surrounding the proposed compensation increases for both executives.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted, despite the proposed improvements, because: - For the second year in a row, the CEO's remuneration is substantially augmented without any further significant rationale compared with last year (Item 9); - The significant raise of the Vice-CEO's package is not completely convincing (Item 10); and - Improvements proposed this year are not outweighed by the lack of rationale surrounding the proposed compensation increases for both executives.</i></p>												
10		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted, despite the proposed improvements, because: - For the second year in a row, the CEO's remuneration is substantially augmented without any further significant rationale compared with last year (Item 9); - The significant raise of the Vice-CEO's package is not completely convincing (Item 10); and - Improvements proposed this year are not outweighed by the lack of rationale surrounding the proposed compensation increases for both executives.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted, despite the proposed improvements, because: - For the second year in a row, the CEO's remuneration is substantially augmented without any further significant rationale compared with last year (Item 9); - The significant raise of the Vice-CEO's package is not completely convincing (Item 10); and - Improvements proposed this year are not outweighed by the lack of rationale surrounding the proposed compensation increases for both executives.</i></p>												
11		Elect Francesco Milleri as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: The roles of Chairperson and CEO are combined. The Audit Committee is less than 100% independent.</i></p> <p><i>Blended Rationale: The roles of Chairperson and CEO are combined. The Audit Committee is less than 100% independent.</i></p>												
12		Elect Paul du Saillant as Director	Mgmt	Yes	For	For		For	For	No	No	No
13		Elect Romolo Bardin as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: The Audit Committee is less than 100% independent.</i></p> <p><i>Blended Rationale: The Audit Committee is less than 100% independent.</i></p>												
14		Elect Jean-Luc Biamonti as Director	Mgmt	Yes	For	For		For	For	No	No	No
15		Elect Marie-Christine Coisne-Roquette as Director	Mgmt	Yes	For	For		For	For	No	No	No
16		Elect Jose Gonzalo as Director	Mgmt	Yes	For	For		For	For	No	No	No
17		Elect Virginie Mercier Pitre as Director	Mgmt	Yes	For	For		For	For	No	No	No
18		Elect Mario Notari as Director	Mgmt	Yes	For	For		For	For	No	No	No
19		Elect Swati Piramal as Director	Mgmt	Yes	For	For		For	For	No	No	No
20		Elect Cristina Scocchia as Director	Mgmt	Yes	For	For		For	For	No	No	No
21		Elect Nathalie von Siemens as Director	Mgmt	Yes	For	For		For	For	No	No	No
22		Elect Andrea Zappia as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: The roles of Chairperson and CEO are combined. The Audit Committee is less than 100% independent.</i></p> <p><i>Blended Rationale: The roles of Chairperson and CEO are combined. The Audit Committee is less than 100% independent.</i></p>												
23		Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For		For	For	No	No	No

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EssilorLuxottica SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
25		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
26		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	Yes	For	For		For	For	No	No	No
27		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	Yes	For	For		For	For	No	No	No
28		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For		For	For	No	No	No
29		Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
30		Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	Mgmt	Yes	For	For		For	For	No	No	No
31		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	Mgmt	Yes	For	For		For	For	No	No	No
32		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
33		Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No
		Ordinary Business	Mgmt	No								
34		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/05/2024		5,102	5,102
Total Shares:						5,102	5,102

Meeting Results

Outstanding Shares Voted: 444,663,024

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	368,779,050	99.7%	1,085,516	0.3%	232,434	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	369,481,068	99.9%	382,624	0.1%	233,308	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	367,342,716	99.3%	2,723,140	0.7%	31,144	N/A	Poll	F+A
4	Y	Pass	No	For	3.2%	355,589,989	96.8%	11,869,369	3.2%	2,620,227	N/A	Poll	F+A
5	Y	Pass	No	For	17.4%	302,570,143	82.6%	63,558,545	17.4%	3,968,312	N/A	Poll	F+A
6	Y	Pass	No	For	13.9%	315,708,749	86.1%	50,860,810	13.9%	3,527,441	N/A	Poll	F+A
7	Y	Pass	No	For	11.2%	325,554,884	88.8%	41,012,673	11.2%	3,529,443	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	366,153,849	99.3%	2,608,725	0.7%	1,334,426	N/A	Poll	F+A
9	Y	Pass	No	For	27.3%	266,908,632	72.7%	100,332,099	27.3%	2,856,269	N/A	Poll	F+A
10	Y	Pass	No	For	24.7%	274,747,636	75.3%	90,010,193	24.7%	5,339,171	N/A	Poll	F+A
11	Y	Pass	No	For	17.0%	305,843,110	83.0%	62,801,730	17.0%	1,452,160	N/A	Poll	F+A
12	Y	Pass	No	For	2.0%	362,640,679	98.0%	7,362,746	2.0%	93,575	N/A	Poll	F+A
13	Y	Pass	No	For	11.1%	328,901,594	88.9%	40,935,844	11.1%	259,562	N/A	Poll	F+A
14	Y	Pass	No	For	8.7%	337,796,974	91.3%	32,147,312	8.7%	152,714	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	368,948,399	99.7%	1,014,183	0.3%	134,418	N/A	Poll	F+A
16	Y	Pass	No	For	2.8%	359,684,034	97.2%	10,264,809	2.8%	148,157	N/A	Poll	F+A
17	Y	Pass	No	For	1.7%	363,542,208	98.3%	6,455,542	1.7%	99,250	N/A	Poll	F+A
18	Y	Pass	No	For	1.6%	363,772,965	98.4%	5,798,377	1.6%	525,618	N/A	Poll	F+A
19	Y	Pass	No	For	7.7%	341,318,585	92.3%	28,635,407	7.7%	143,008	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	367,288,284	99.3%	2,664,729	0.7%	143,987	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	365,075,764	98.7%	4,882,245	1.3%	138,991	N/A	Poll	F+A
22	Y	Pass	No	For	11.7%	326,699,997	88.3%	43,257,819	11.7%	139,184	N/A	Poll	F+A
23	Y	Pass	No	For	1.8%	363,092,690	98.2%	6,806,729	1.8%	197,581	N/A	Poll	F+A
24	Y	Pass	No	For	1.0%	366,472,399	99.0%	3,517,661	1.0%	106,940	N/A	Poll	F+A
	N												
25	Y	Pass	No	For	0.4%	368,703,146	99.6%	1,305,087	0.4%	66,831	N/A	Poll	F+A
26	Y	Pass	No	For	2.3%	361,366,333	97.7%	8,645,821	2.3%	62,910	N/A	Poll	F+A
27	Y	Pass	No	For	3.6%	356,764,105	96.4%	13,243,342	3.6%	67,617	N/A	Poll	F+A
28	Y	Pass	No	For	3.5%	356,242,668	96.5%	13,003,625	3.5%	828,771	N/A	Poll	F+A
29	Y	Pass	No	For	1.4%	364,900,099	98.6%	5,092,412	1.4%	82,553	N/A	Poll	F+A
30	Y	Pass	No	For	0.9%	366,639,791	99.1%	3,364,394	0.9%	70,879	N/A	Poll	F+A
31	Y	Pass	No	For	0.5%	368,311,716	99.5%	1,699,201	0.5%	64,147	N/A	Poll	F+A
32	Y	Pass	No	For	0.3%	368,812,784	99.7%	1,205,246	0.3%	57,034	N/A	Poll	F+A
33	Y	Pass	No	For	3.9%	354,520,053	96.1%	14,389,826	3.9%	1,165,185	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
34	Y	Pass	No	For	0.0%	369,993,719	100.0%	26,974	0.0%	76,307	N/A	Poll	F+A

Wal-Mart de Mexico SAB de CV

Meeting Date: 04/30/2024	Country: Mexico	Ticker: WALMEX	Proxy Level: N/A
Record Date: 04/22/2024	Meeting Type: Annual	Meeting ID: 1839419	
Primary Security ID: P98180188	Primary CUSIP: P98180188	Primary ISIN: MX01WA000038	Primary SEDOL: BW1YVH8
Earliest Cutoff Date: 04/23/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 185,551	*Shares on Loan: 0	Shares Instructed: 185,551	Shares Voted: 185,551

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.a		Approve Report of Audit and Corporate Practices Committees	Mgmt	Yes	For	For		For	For	No	No	No
1.b		Approve CEO's Report and Board Opinion on CEO's Report	Mgmt	Yes	For	For		For	For	No	No	No
1.c		Approve Board of Directors' Report	Mgmt	Yes	For	For		For	For	No	No	No
1.d		Approve Report on Compliance with Fiscal Obligations	Mgmt	Yes	For	For		For	For	No	No	No
1.e		Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because lack of disclosure regarding the key terms of the proposed equity compensation plan prevents international institutional shareholders from fully assessing whether the plan adequately aligns the interest of its beneficiaries and shareholders.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted because lack of disclosure regarding the key terms of the proposed equity compensation plan prevents international institutional shareholders from fully assessing whether the plan adequately aligns the interest of its beneficiaries and shareholders.</i></p>												
2		Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3.a		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
3.b		Approve Ordinary Dividend of MXN 1.18 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
3.c		Approve Extraordinary Dividend of MXN 0.99 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Report on Share Repurchase Reserves	Mgmt	Yes	For	For		For	For	No	No	No
5.a		Accept Resignation of Judith McKenna as Director	Mgmt	Yes	For	For		For	For	No	No	No
5.b		Accept Resignation of Kirsten Evans as Director	Mgmt	Yes	For	For		For	For	No	No	No
5.c		Ratify Kathryn McLay as Director	Mgmt	Yes	For	For		For	For	No	No	No
5.d		Elect Ignacio Caride as Director	Mgmt	Yes	For	For		For	For	No	No	No
5.e		Elect Viridiana Rios as Director	Mgmt	Yes	For	For		For	For	No	No	No
5.f1		Ratify Maria Teresa Arnal as Director	Mgmt	Yes	For	For		For	For	No	No	No
5.f2		Ratify Ernesto Cervera as Director	Mgmt	Yes	For	For		For	For	No	No	No
5.f3		Ratify Leigh Hopkins as Director	Mgmt	Yes	For	For		For	For	No	No	No

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Wal-Mart de Mexico SAB de CV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.f4		Ratify Elizabeth Kwo as Director	Mgmt	Yes	For	For		For	For	No	No	No
5.f5		Ratify Guilherme Loureiro as Director	Mgmt	Yes	For	For		For	For	No	No	No
5.f6		Ratify Eric Perez Grovas as Director	Mgmt	Yes	For	For		For	For	No	No	No
5.f7		Ratify Karthik Raghupathy as Director	Mgmt	Yes	For	For		For	For	No	No	No
5.f8		Ratify Tom Ward as Director	Mgmt	Yes	For	For		For	For	No	No	No
5.g		Ratify Ernesto Cervera as Chairman of Audit and Corporate Practices Committees	Mgmt	Yes	For	For		For	For	No	No	No
5.h		Approve Discharge of Board of Directors and Officers	Mgmt	Yes	For	For		For	For	No	No	No
5.i		Approve Directors and Officers Liability	Mgmt	Yes	For	For		For	For	No	No	No
5.j1		Approve Remuneration of Board Chairman	Mgmt	Yes	For	For		For	For	No	No	No
5.j2		Approve Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
5.j3		Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	Yes	For	For		For	For	No	No	No
5.j4		Approve Remuneration of Members of Audit and Corporate Practices Committees	Mgmt	Yes	For	For		For	For	No	No	No
6		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024		185,551	185,551
Total Shares:						185,551	185,551

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.j1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.j2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.j3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.j4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Flutter Entertainment Plc

Meeting Date: 05/01/2024

Country: Ireland

Ticker: FLTR

Proxy Level: N/A

Record Date: 03/28/2024

Meeting Type: Annual

Meeting ID: 1839267

Primary Security ID: G3643J108

Primary CUSIP: G3643J108

Primary ISIN: IE00BWT6H894

Primary SEDOL: BWXC0Z1

Earliest Cutoff Date: 04/26/2024

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 5,320

***Shares on Loan:** 0

Shares Instructed: 5,320

Shares Voted: 5,320

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect John Bryant as Director	Mgmt	Yes	For	For		For	For	No	No	No
2a		Re-elect Nancy Cruickshank as Director	Mgmt	Yes	For	For		For	For	No	No	No
2b		Re-elect Nancy Dubuc as Director	Mgmt	Yes	For	For		For	For	No	No	No

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Flutter Entertainment Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2c		Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	Yes	For	For		For	For	No	No	No
2d		Re-elect Alfred Hurley Jr as Director	Mgmt	Yes	For	For		For	For	No	No	No
2e		Re-elect Peter Jackson as Director	Mgmt	Yes	For	For		For	For	No	No	No
2f		Re-elect Holly Koeppel as Director	Mgmt	Yes	For	For		For	For	No	No	No
2g		Re-elect Carolan Lennon as Director	Mgmt	Yes	For	For		For	For	No	No	No
2h		Re-elect Atif Rafiq as Director	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
6		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
7a		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
7b		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
8		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	Yes	For	For		For	For	No	No	No
11		Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024		5,320	5,320
Total Shares:						5,320	5,320

Meeting Results

Outstanding Shares Voted: 177,546,237

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.4%	110,706,156	94.6%	6,315,579	5.4%	29,618	N/A	Poll	F+A
2a	Y	Pass	No	For	0.7%	116,161,307	99.3%	862,131	0.7%	27,915	N/A	Poll	F+A
2b	Y	Pass	No	For	1.9%	114,626,918	98.1%	2,211,551	1.9%	212,884	N/A	Poll	F+A
2c	Y	Pass	No	For	0.0%	116,995,407	100.0%	25,042	0.0%	30,904	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2d	Y	Pass	No	For	2.2%	114,411,536	97.8%	2,608,915	2.2%	30,902	N/A	Poll	F+A
2e	Y	Pass	No	For	0.0%	117,015,179	100.0%	6,918	0.0%	29,256	N/A	Poll	F+A
2f	Y	Pass	No	For	4.1%	112,216,704	95.9%	4,806,538	4.1%	28,111	N/A	Poll	F+A
2g	Y	Pass	No	For	1.8%	114,858,525	98.2%	2,164,848	1.8%	27,980	N/A	Poll	F+A
2h	Y	Pass	No	For	0.1%	116,901,059	99.9%	121,108	0.1%	29,186	N/A	Poll	F+A
3	Y	Pass	No	For	2.8%	113,753,499	97.2%	3,268,635	2.8%	29,219	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	115,581,075	98.8%	1,442,329	1.2%	27,949	N/A	Poll	F+A
5	Y	Pass	No	For	3.3%	113,112,709	96.7%	3,911,029	3.3%	27,615	N/A	Poll	F+A
6	Y	Pass	No	For	2.6%	113,991,023	97.4%	3,030,962	2.6%	29,368	N/A	Poll	F+A
7a	Y	Pass	No	For	0.0%	116,980,520	100.0%	40,097	0.0%	30,736	N/A	Poll	F+A
7b	Y	Pass	No	For	0.2%	116,795,379	99.8%	226,258	0.2%	29,716	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	116,776,786	99.8%	232,659	0.2%	41,908	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	116,993,547	100.0%	15,131	0.0%	42,675	N/A	Poll	F+A
10	Y	Pass	No	For	1.8%	114,965,164	98.2%	2,063,908	1.8%	22,281	N/A	Poll	F+A
11	Y	Pass	No	For	1.8%	114,958,215	98.2%	2,064,449	1.8%	28,689	N/A	Poll	F+A

The Coca-Cola Company

Meeting Date: 05/01/2024	Country: USA	Ticker: KO	Proxy Level: 3
Record Date: 03/04/2024	Meeting Type: Annual	Meeting ID: 1836151	
Primary Security ID: 191216100	Primary CUSIP: 191216100	Primary ISIN: US1912161007	Primary SEDOL: 2206657
Earliest Cutoff Date: 04/30/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 25,671	*Shares on Loan: 0	Shares Instructed: 25,671	Shares Voted: 25,671

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Herb Allen	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Elect Director Marc Bolland	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Ana Botin	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Christopher C. Davis	Mgmt	Yes	For	For		For	For	No	No	No
1.5		Elect Director Barry Diller	Mgmt	Yes	For	For		For	For	No	No	No
1.6		Elect Director Carolyn Everson	Mgmt	Yes	For	For		For	For	No	No	No
1.7		Elect Director Helene D. Gayle	Mgmt	Yes	For	For		For	For	No	No	No
1.8		Elect Director Thomas S. Gayner	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Thomas (Tom) Gayner is warranted for serving on more than three public boards while serving as a CEO of an outside company.</i></p> <p><i>Blended Rationale: A vote AGAINST Thomas (Tom) Gayner is warranted for serving on more than three public boards while serving as a CEO of an outside company.</i></p>												
1.9		Elect Director Alexis M. Herman	Mgmt	Yes	For	For		For	For	No	No	No

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The Coca-Cola Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.10		Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i>												
<i>Blended Rationale: The roles of Chairperson and CEO are combined.</i>												
1.11		Elect Director Amity Millhiser	Mgmt	Yes	For	For		For	For	No	No	No
1.12		Elect Director James Quincey	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i>												
<i>Blended Rationale: The roles of Chairperson and CEO are combined.</i>												
1.13		Elect Director Caroline J. Tsay	Mgmt	Yes	For	For		For	For	No	No	No
1.14		Elect Director David B. Weinberg	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
5		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6		Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against		Against	Against	No	No	No
7		Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	Against		For	For	Yes	No	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure would help shareholders better understand the effectiveness of the company's programs to assess and mitigate potential health harms associated with the use of non-sugar sweeteners.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure would help shareholders better understand the effectiveness of the company's programs to assess and mitigate potential health harms associated with the use of non-sugar sweeteners.</i>												
8		Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Yes	Against	Against		For	For	Yes	No	Yes
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the potential risks or costs to the company and its employees associated with the decline in the quality of their accessible medical care, and the company's strategy to ameliorate these harms, would allow shareholders to assess how the company is managing such risks.</i>												
<i>Blended Rationale: A vote FOR this resolution is warranted, as additional information on the potential risks or costs to the company and its employees associated with the decline in the quality of their accessible medical care, and the company's strategy to ameliorate these harms, would allow shareholders to assess how the company is managing such risks.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	Auto-Instructed 04/13/2024	Auto-Approved 04/13/2024	Shares Confirmed 04/16/2024	25,671	25,671
Total Shares:						25,671	25,671

Meeting Results

Outstanding Shares Voted: 4,311,190,648

Results Available: Full

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	2,946,949,883	98.8%	35,535,355	1.2%	6,505,906	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	2,958,710,280	99.2%	23,153,093	0.8%	7,127,699	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.8%	2,898,159,178	97.2%	84,826,586	2.8%	6,005,380	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.6%	2,816,096,648	94.4%	166,283,471	5.6%	6,611,025	N/A	Proxy	F+A
1.5	Y	Pass	No	For	22.9%	2,298,697,883	77.1%	683,721,471	22.9%	6,571,754	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.2%	2,946,011,274	98.8%	36,696,949	1.2%	6,282,825	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.5%	2,847,529,761	95.5%	135,347,945	4.5%	6,113,342	N/A	Proxy	F+A
1.8	Y	Pass	No	For	38.9%	1,820,311,313	61.1%	1,159,148,721	38.9%	9,530,972	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.0%	2,862,855,200	96.0%	120,048,491	4.0%	6,087,315	N/A	Proxy	F+A
1.10	Y	Pass	No	For	6.4%	2,792,641,505	93.6%	189,846,544	6.4%	6,502,921	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.3%	2,973,139,033	99.7%	9,482,255	0.3%	6,369,719	N/A	Proxy	F+A
1.12	Y	Pass	No	For	6.1%	2,793,833,703	93.9%	180,487,697	6.1%	14,669,606	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.8%	2,957,752,170	99.2%	24,715,567	0.8%	6,523,269	N/A	Proxy	F+A
1.14	Y	Pass	No	For	2.1%	2,919,337,060	97.9%	62,793,363	2.1%	6,853,072	N/A	Proxy	F+A
2	Y	Pass	No	For	10.9%	2,651,576,766	89.1%	323,955,555	10.9%	13,458,823	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	2,851,323,033	95.7%	126,906,154	4.3%	10,761,957	N/A	Proxy	F+A
4	Y	Pass	No	For	0.7%	2,961,048,409	99.3%	20,221,600	0.7%	7,721,135	N/A	Proxy	F+A
5	Y	Pass	No	For	4.9%	3,290,550,913	95.1%	170,919,427	4.9%	7,265,004	N/A	Proxy	F+A
6	Y	Fail	No	Against	1.6%	46,488,037	1.6%	2,916,756,647	98.4%	25,746,451	N/A	Proxy	F+A
7	Y	Fail	No	Against	10.7%	314,970,229	10.7%	2,641,778,772	89.3%	32,242,143	N/A	Proxy	F+A
8	Y	Fail	No	Against	9.3%	274,870,581	9.3%	2,671,833,124	90.7%	42,287,439	N/A	Proxy	F+A

Boston Scientific Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: BSX

Proxy Level: 3

Record Date: 03/08/2024

Meeting Type: Annual

Meeting ID: 1837193

Primary Security ID: 101137107

Primary CUSIP: 101137107

Primary ISIN: US1011371077

Primary SEDOL: 2113434

Earliest Cutoff Date: 05/01/2024

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 19,189

***Shares on Loan:** 0

Shares Instructed: 19,189

Shares Voted: 19,189

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Yoshiaki Fujimori	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Edward J. Ludwig	Mgmt	Yes	For	For		For	For	No	No	No

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Boston Scientific Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1d		Elect Director Michael F. Mahoney	Mgmt	Yes	For	For			Against	For	No	Yes	No
<p><i>Voter Rationale: This relates to the Vontobel custom recommendation for splitting the Chair and CEO roles. Mahoney is the chair and Sununu head of the nominating committee. I've historically exempted BSX since we implemented this rule in 2021 given CEO Mahoney's long-term track record leading the company's growth from a much more humble period. However, I would revert back to recommending separate Chair/CEO roles for any successor.</i></p> <p><i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i></p> <p><i>Blended Rationale: This relates to the Vontobel custom recommendation for splitting the Chair and CEO roles. Mahoney is the chair and Sununu head of the nominating committee. I've historically exempted BSX since we implemented this rule in 2021 given CEO Mahoney's long-term track record leading the company's growth from a much more humble period. However, I would revert back to recommending separate Chair/CEO roles for any successor.</i></p>													
1e		Elect Director Jessica L. Mega	Mgmt	Yes	For	For		For	For	No	No	No	
1f		Elect Director Susan E. Morano	Mgmt	Yes	For	For		For	For	No	No	No	
1g		Elect Director John E. Sununu	Mgmt	Yes	For	For			Against	For	No	Yes	No
<p><i>Voter Rationale: This relates to the Vontobel custom recommendation for splitting the Chair and CEO roles. Mahoney is the chair and Sununu head of the nominating committee. I've historically exempted BSX since we implemented this rule in 2021 given CEO Mahoney's long-term track record leading the company's growth from a much more humble period. However, I would revert back to recommending separate Chair/CEO roles for any successor.</i></p> <p><i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i></p> <p><i>Blended Rationale: This relates to the Vontobel custom recommendation for splitting the Chair and CEO roles. Mahoney is the chair and Sununu head of the nominating committee. I've historically exempted BSX since we implemented this rule in 2021 given CEO Mahoney's long-term track record leading the company's growth from a much more humble period. However, I would revert back to recommending separate Chair/CEO roles for any successor.</i></p>													
1h		Elect Director David S. Wichmann	Mgmt	Yes	For	For		For	For	No	No	No	
1i		Elect Director Ellen M. Zane	Mgmt	Yes	For	For		For	For	No	No	No	
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No	
3		Amend Advance Notice Provisions	Mgmt	Yes	For	For		For	For	No	No	No	
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	raviles 04/23/2024	raviles 04/23/2024	Shares Confirmed 04/09/2024	19,189	19,189
Total Shares:						19,189	19,189

Meeting Results

Outstanding Shares Voted: 1,469,895,391

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.6%	1,193,455,762	95.4%	57,257,108	4.6%	574,335	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.0%	1,226,016,317	98.0%	24,758,547	2.0%	512,341	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	1,228,038,502	98.2%	22,049,671	1.8%	1,199,032	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.4%	1,168,784,464	93.6%	79,922,587	6.4%	2,580,154	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.2%	1,248,441,211	99.8%	2,429,334	0.2%	416,660	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	1,248,331,361	99.8%	2,422,604	0.2%	533,240	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.9%	1,188,261,455	95.1%	61,820,612	4.9%	1,205,138	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	1,240,048,139	99.1%	10,664,300	0.9%	574,766	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.5%	1,219,129,762	97.5%	31,557,297	2.5%	600,146	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	1,157,104,389	92.7%	90,951,897	7.3%	3,230,919	N/A	Proxy	F+A
3	Y	Pass	No	For	0.5%	1,244,015,109	84.6%	6,550,431	0.4%	721,665	0.0%	Proxy	Capital Represented
4	Y	Pass	No	For	8.0%	1,218,350,090	92.0%	105,618,504	8.0%	416,053	N/A	Proxy	F+A

RB Global, Inc.

Meeting Date: 05/07/2024 **Country:** Canada **Ticker:** RBA **Proxy Level:** 1
Record Date: 03/18/2024 **Meeting Type:** Annual/Special **Meeting ID:** 1825015
Primary Security ID: 74935Q107 **Primary CUSIP:** 74935Q107 **Primary ISIN:** CA74935Q1072 **Primary SEDOL:** BMWGTH9

Earliest Cutoff Date: 05/03/2024 **Total Ballots:** 1 **Voting Policy:** Vontobel **Additional Policy:**
Votable Shares: 8,485 ***Shares on Loan:** 0 **Shares Instructed:** 8,485 **Shares Voted:** 8,485

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Robert George Elton	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Jim Kessler	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Brian Bales	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Adam DeWitt	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Gregory B. Morrison	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Timothy O'Day	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Sarah Raiss	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Michael Sieger	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Jeffrey C. Smith	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Debbie Stein	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Carol M. Stephenson	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Continuance of Company [CBCA to OBCA]	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voter Rationale: Vote all with management (including ballot 4 which ISS is recommending against – so for the shift to OBCA). Spoke with company and got clarification on what they are trying to achieve.

Voting Policy Rationale: Vote AGAINST this resolution. While the continuance per se does not affect shareholders adversely, the proposed by-law bundled with this continuance resolution contains the following problematic provisions: - the by-law contains a provision providing the board discretion to host virtual-only meetings; and - the proposed document contains an advance notice provision which is offside best practices within the Canadian market.

Blended Rationale: Vote all with management (including ballot 4 which ISS is recommending against – so for the shift to OBCA). Spoke with company and got clarification on what they are trying to achieve.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	raviles 04/29/2024	raviles 04/29/2024	Shares Confirmed 04/16/2024	8,485	8,485
Total Shares:						8,485	8,485

Meeting Results

Outstanding Shares Voted: 190,059,827

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	161,095,442	98.0%	3,334,253	2.0%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	163,883,304	99.7%	546,393	0.3%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	161,837,470	98.4%	2,592,225	1.6%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	163,790,935	99.6%	638,762	0.4%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	164,039,842	99.8%	389,853	0.2%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.2%	157,549,136	95.8%	6,880,561	4.2%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	161,102,332	98.0%	3,327,365	2.0%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.2%	160,878,082	97.8%	3,551,615	2.2%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	163,802,846	99.6%	626,849	0.4%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	162,169,251	98.6%	2,260,444	1.4%	0	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.9%	151,443,054	92.1%	12,986,643	7.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	167,018,738	100.0%	24,096	0.0%	29,506	N/A	Proxy	F+A
3	Y	Pass	No	For	10.7%	146,880,097	89.3%	17,530,251	10.7%	19,349	N/A	Proxy	F+A
4	Y	Pass	No	For	25.2%	123,024,233	74.8%	41,349,398	25.2%	56,066	N/A	Proxy	F+A

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Meeting Date: 05/08/2024	Country: Switzerland	Ticker: ALC	Proxy Level: N/A
Record Date: 04/22/2024	Meeting Type: Annual	Meeting ID: 1812265	
Primary Security ID: H01301128	Primary CUSIP: H01301128	Primary ISIN: CH0432492467	Primary SEDOL: BJT1GR5
Earliest Cutoff Date: 04/24/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 9,014	*Shares on Loan: 0	Shares Instructed: 9,014	Shares Voted: 9,014

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of CHF 0.24 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Non-Financial Report (Non-Binding)	Mgmt	Yes	For	For		For	For	No	No	No
5.1		Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voter Rationale: Disclosure around long-term incentive plans has improved enough to merit a passing grade. Sustainability limits the CEO peer set to Swiss based companies, but Alcon is a dual listed company and the organization is predominantly based in the US. Compensation for the Alcon CEO is less than that of the major US medtech companies, and similar to that of Cooper Companies.</i></p> <p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted. While a small improvement to disclosure is acknowledged, overall ex-post disclosure of performance achievements in each incentive program remains limited. Moreover, the CEO's target LTI award opportunity, which was already high relative to Swiss peers, further increased significantly to a level that far exceeds local market practice.</i></p> <p><i>Blended Rationale: Disclosure around long-term incentive plans has improved enough to merit a passing grade. Sustainability limits the CEO peer set to Swiss based companies, but Alcon is a dual listed company and the organization is predominantly based in the US. Compensation for the Alcon CEO is less than that of the major US medtech companies, and similar to that of Cooper Companies.</i></p>												
5.2		Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	Yes	For	For		For	For	No	No	No
5.3		Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Reelect Michael Ball as Director and Board Chair	Mgmt	Yes	For	For		For	For	No	No	No
6.2		Reelect Lynn Bleil as Director	Mgmt	Yes	For	For		For	For	No	No	No
6.3		Reelect Raquel Bono as Director	Mgmt	Yes	For	For		For	For	No	No	No
6.4		Reelect Arthur Cummings as Director	Mgmt	Yes	For	For		For	For	No	No	No
6.5		Reelect David Endicott as Director	Mgmt	Yes	For	For		For	For	No	No	No
6.6		Reelect Thomas Glanzmann as Director	Mgmt	Yes	For	For		For	For	No	No	No
6.7		Reelect Keith Grossman as Director	Mgmt	Yes	For	For		For	For	No	No	No
6.8		Reelect Scott Maw as Director	Mgmt	Yes	For	For		For	For	No	No	No
6.9		Reelect Karen May as Director	Mgmt	Yes	For	For		For	For	No	No	No
6.10		Reelect Ines Poeschel as Director	Mgmt	Yes	For	For		For	For	No	No	No
6.11		Reelect Dieter Spaelti as Director	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.1		Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
7.2		Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
7.3		Reappoint Karen May as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
7.4		Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
8		Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For		For	For	No	No	No
9		Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Transact Other Business (Voting)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voter Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Blended Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	raviles 04/24/2024	raviles 04/24/2024		9,014	9,014
Total Shares:						9,014	9,014

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	325,874,341	99.7%	146,370	0.0%	687,162	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	1.0%	322,550,216	99.0%	1,328,908	0.4%	1,953,215	0.6%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	326,064,399	99.8%	262,913	0.1%	381,360	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	5.1%	309,973,668	94.9%	15,360,816	4.7%	1,373,389	0.4%	Poll	F+A+AB
5.1	Y	Fail	No	For	50.7%	160,977,140	49.3%	160,518,589	49.1%	5,212,009	1.6%	Poll	F+A+AB
5.2	Y	Pass	No	For	3.4%	315,650,803	96.6%	9,913,572	3.0%	1,143,338	0.3%	Poll	F+A+AB
5.3	Y	Pass	No	For	8.2%	299,974,921	91.8%	25,509,575	7.8%	1,224,185	0.4%	Poll	F+A+AB
6.1	Y	Pass	No	For	3.2%	316,366,858	96.8%	9,850,965	3.0%	490,690	0.2%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.2	Y	Pass	No	For	0.6%	324,652,090	99.4%	1,628,480	0.5%	427,943	0.1%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.2%	326,027,255	99.8%	258,308	0.1%	422,950	0.1%	Poll	F+A+AB
6.4	Y	Pass	No	For	0.8%	324,190,562	99.2%	2,074,882	0.6%	443,069	0.1%	Poll	F+A+AB
6.5	Y	Pass	No	For	6.6%	304,998,823	93.4%	21,235,551	6.5%	474,139	0.1%	Poll	F+A+AB
6.6	Y	Pass	No	For	1.4%	322,236,262	98.6%	4,018,451	1.2%	453,800	0.1%	Poll	F+A+AB
6.7	Y	Pass	No	For	6.1%	306,834,732	93.9%	16,213,290	5.0%	3,660,491	1.1%	Poll	F+A+AB
6.8	Y	Pass	No	For	1.2%	322,868,160	98.8%	2,881,150	0.9%	959,403	0.3%	Poll	F+A+AB
6.9	Y	Pass	No	For	1.2%	322,906,127	98.8%	3,361,023	1.0%	441,563	0.1%	Poll	F+A+AB
6.10	Y	Pass	No	For	1.7%	321,135,440	98.3%	5,146,700	1.6%	426,557	0.1%	Poll	F+A+AB
6.11	Y	Pass	No	For	0.3%	325,772,096	99.7%	479,600	0.1%	456,626	0.1%	Poll	F+A+AB
7.1	Y	Pass	No	For	10.3%	293,088,625	89.7%	33,062,277	10.1%	557,611	0.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	9.5%	295,750,165	90.5%	30,406,809	9.3%	551,539	0.2%	Poll	F+A+AB
7.3	Y	Pass	No	For	11.3%	289,900,816	88.7%	36,274,221	11.1%	533,476	0.2%	Poll	F+A+AB
7.4	Y	Pass	No	For	10.4%	292,625,821	89.6%	33,564,248	10.3%	517,685	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	326,288,121	99.9%	72,593	0.0%	347,159	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.4%	325,512,494	99.6%	323,878	0.1%	872,341	0.3%	Poll	F+A+AB
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

CME Group Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: CME	Proxy Level: 3
Record Date: 03/11/2024	Meeting Type: Annual	Meeting ID: 1836291	
Primary Security ID: 12572Q105	Primary CUSIP: 12572Q105	Primary ISIN: US12572Q1058	Primary SEDOL: 2965839
Earliest Cutoff Date: 05/08/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 6,065	*Shares on Loan: 0	Shares Instructed: 6,065	Shares Voted: 6,065

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Terrence A. Duffy	Mgmt	Yes	For	For		Against	For	No	Yes	No
<p><i>Voter Rationale: Terry Duffy (who has both roles now) is towards the end of his career at CME's CEO. My guess is he stays as CEO for another couple of years. After that, hopefully he can stay on as chair, given his experience and his understanding of the Washington regulators. In the meantime, he and the board need to identify a great replacement as CEO. That process shouldn't be rushed. The long-time CFO is retiring. There are some other changes. They will need to see how good the new people are in the new roles and which of the of the executives is best suited to be Terry Duffy's successor.</i></p> <p><i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i></p> <p><i>Blended Rationale: Terry Duffy (who has both roles now) is towards the end of his career at CME's CEO. My guess is he stays as CEO for another couple of years. After that, hopefully he can stay on as chair, given his experience and his understanding of the Washington regulators. In the meantime, he and the board need to identify a great replacement as CEO. That process shouldn't be rushed. The long-time CFO is retiring. There are some other changes. They will need to see how good the new people are in the new roles and which of the of the executives is best suited to be Terry Duffy's successor.</i></p>												
1b		Elect Director Kathryn Benesh	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Charles P. Carey	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Bryan T. Durkin	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Harold Ford, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Martin J. Gepsman	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Larry G. Gerdes	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Daniel R. Glickman	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Daniel G. Kaye	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Phyllis M. Lockett	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voter Rationale: When the company demutualized, CME members (customers of CME) were grandfathered to have a certain number of board seats as class B shareholders. It's in the charter and class B directors can't be eliminated without their consent. Mgt actually tried to reduce the number of class B directors several years ago but class B shareholders voted against it. So there is nothing the mgt can do about the existence of class B share class and directors they represent on the board. Therefore there is no sense voting against a director who has no ability to change the structure in the charter.

Voting Policy Rationale: The nominee is the incumbent Chairperson of the Nominating Committee and the board size is greater than 15, or less than five. The roles of Chairperson and CEO are combined. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights.

Blended Rationale: When the company demutualized, CME members (customers of CME) were grandfathered to have a certain number of board seats as class B shareholders. It's in the charter and class B directors can't be eliminated without their consent. Mgt actually tried to reduce the number of class B directors several years ago but class B shareholders voted against it. So there is nothing the mgt can do about the existence of class B share class and directors they represent on the board. Therefore there is no sense voting against a director who has no ability to change the structure in the charter.

1l		Elect Director Deborah J. Lucas	Mgmt	Yes	For	For		For	For	No	No	No
1m		Elect Director Terry L. Savage	Mgmt	Yes	For	For		For	For	No	No	No
1n		Elect Director Rahael Seifu	Mgmt	Yes	For	For		For	For	No	No	No
1o		Elect Director William R. Shepard	Mgmt	Yes	For	For		For	For	No	No	No
1p		Elect Director Howard J. Siegel	Mgmt	Yes	For	For		For	For	No	No	No
1q		Elect Director Dennis A. Suskind	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	raviles 04/29/2024	raviles 04/29/2024		6,065	6,065
Total Shares:						6,065	6,065

Meeting Results

Outstanding Shares Voted: 360,025,217

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.3%	264,576,518	91.7%	23,927,907	8.3%	2,198,870	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	1.2%	287,025,625	98.8%	3,377,766	1.2%	299,904	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.5%	271,199,149	93.5%	18,826,377	6.5%	677,769	N/A	Proxy	F+A
1d	Y	Pass	No	For	13.5%	250,175,640	86.5%	38,943,118	13.5%	1,584,537	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.9%	276,236,227	95.1%	14,134,156	4.9%	332,912	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	286,905,347	98.8%	3,543,234	1.2%	254,714	N/A	Proxy	F+A
1g	Y	Pass	No	For	15.4%	245,526,452	84.6%	44,777,087	15.4%	399,756	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.8%	258,928,745	89.2%	31,252,047	10.8%	522,503	N/A	Proxy	F+A
1i	Y	Pass	No	For	14.5%	247,915,795	85.5%	41,955,656	14.5%	831,844	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.0%	281,647,502	97.0%	8,734,716	3.0%	321,077	N/A	Proxy	F+A
1k	Y	Pass	No	For	35.8%	186,404,669	64.2%	103,767,613	35.8%	531,013	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.3%	286,554,619	98.7%	3,804,978	1.3%	343,698	N/A	Proxy	F+A
1m	Y	Pass	No	For	9.5%	262,369,321	90.5%	27,634,626	9.5%	699,348	N/A	Proxy	F+A
1n	Y	Pass	No	For	3.8%	279,119,772	96.2%	10,896,682	3.8%	686,841	N/A	Proxy	F+A
1o	Y	Pass	No	For	8.5%	265,731,090	91.5%	24,770,177	8.5%	202,028	N/A	Proxy	F+A
1p	Y	Pass	No	For	8.4%	265,983,505	91.6%	24,482,362	8.4%	237,428	N/A	Proxy	F+A
1q	Y	Pass	No	For	16.6%	242,126,932	83.4%	48,090,239	16.6%	486,124	N/A	Proxy	F+A
2	Y	Pass	No	For	7.8%	289,766,319	92.1%	24,482,330	7.8%	218,858	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	12.9%	253,068,323	87.1%	37,272,265	12.8%	362,707	0.1%	Proxy	F+A+AB

Vulcan Materials Company

Meeting Date: 05/10/2024	Country: USA	Ticker: VMC	Proxy Level: 3
Record Date: 03/15/2024	Meeting Type: Annual	Meeting ID: 1839026	
Primary Security ID: 929160109	Primary CUSIP: 929160109	Primary ISIN: US9291601097	Primary SEDOL: 2931205
Earliest Cutoff Date: 05/09/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 2,493	*Shares on Loan: 0	Shares Instructed: 2,493	Shares Voted: 2,493

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Thomas A. Fanning	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director J. Thomas Hill	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i>												
<i>Blended Rationale: The roles of Chairperson and CEO are combined.</i>												
1c		Elect Director Cynthia L. Hostetler	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Richard T. O'Brien	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Vulcan Materials Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	Auto-Instructed 04/10/2024	Auto-Approved 04/10/2024	Shares Confirmed 04/11/2024	2,493	2,493
Total Shares:						2,493	2,493

Meeting Results

Outstanding Shares Voted: 132,271,661

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	113,373,513	98.6%	1,601,910	1.4%	50,871	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.3%	110,021,299	95.7%	4,961,562	4.3%	43,433	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.2%	108,957,727	94.8%	5,977,199	5.2%	91,368	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.7%	111,887,993	97.3%	3,091,727	2.7%	46,574	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	111,616,935	97.1%	3,311,994	2.9%	97,365	N/A	Proxy	F+A
3	Y	Pass	No	For	3.0%	117,778,241	97.0%	3,694,671	3.0%	30,489	N/A	Proxy	F+A

Constellation Software Inc.

Meeting Date: 05/13/2024	Country: Canada	Ticker: CSU	Proxy Level: 3
Record Date: 04/03/2024	Meeting Type: Annual	Meeting ID: 1831775	
Primary Security ID: 21037X100	Primary CUSIP: 21037X100	Primary ISIN: CA21037X1006	Primary SEDOL: B15C4L6
Earliest Cutoff Date: 05/08/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 432	*Shares on Loan: 0	Shares Instructed: 432	Shares Voted: 432

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Jeff Bender	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Elect Director John Billowits	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: The nominee is the incumbent Chairperson of the Board and less than 10 percent of the board is racially/ethnically diverse.</i></p> <p><i>Blended Rationale: The nominee is the incumbent Chairperson of the Board and less than 10 percent of the board is racially/ethnically diverse.</i></p>												
1.3		Elect Director Lawrence Cunningham	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Susan Gayner	Mgmt	Yes	For	For		For	For	No	No	No
1.5		Elect Director Claire Kennedy	Mgmt	Yes	For	For		For	For	No	No	No
1.6		Elect Director Robert Kittel	Mgmt	Yes	For	For		For	For	No	No	No
1.7		Elect Director Mark Leonard	Mgmt	Yes	For	For		For	For	No	No	No
1.8		Elect Director Mark Miller	Mgmt	Yes	For	For		For	For	No	No	No
1.9		Elect Director Lori O'Neill	Mgmt	Yes	For	For		For	For	No	No	No
1.10		Elect Director Donna Parr	Mgmt	Yes	For	For		For	For	No	No	No

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Constellation Software Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.11		Elect Director Andrew Pastor	Mgmt	Yes	For	For		For	For	No	No	No
1.12		Elect Director Dexter Salna	Mgmt	Yes	For	For		For	For	No	No	No
1.13		Elect Director Laurie Schultz	Mgmt	Yes	For	For		For	For	No	No	No
1.14		Elect Director Barry Symons	Mgmt	Yes	For	For		For	For	No	No	No
1.15		Elect Director Robin Van Poelje	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 04/17/2024	Auto-Approved 04/17/2024		432	432
Total Shares:						432	432

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.2%	15,492,155	95.8%	684,536	4.2%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	12.1%	14,223,243	87.9%	1,953,447	12.1%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.3%	15,968,213	98.7%	208,476	1.3%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.6%	15,756,804	97.4%	419,886	2.6%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.7%	15,735,165	97.3%	441,525	2.7%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	15.6%	13,658,442	84.4%	2,518,248	15.6%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.4%	15,942,314	98.6%	234,377	1.4%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.3%	15,152,656	93.7%	1,024,033	6.3%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.6%	15,756,775	97.4%	419,915	2.6%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.5%	16,094,612	99.5%	82,079	0.5%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	7.0%	15,047,509	93.0%	1,129,180	7.0%	N/A	N/A	Proxy	F+A
1.12	Y	Pass	No	For	7.3%	14,991,318	92.7%	1,185,372	7.3%	N/A	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.5%	16,102,081	99.5%	74,609	0.5%	N/A	N/A	Proxy	F+A
1.14	Y	Pass	No	For	4.2%	15,491,557	95.8%	685,134	4.2%	N/A	N/A	Proxy	F+A
1.15	Y	Pass	No	For	8.9%	14,739,328	91.1%	1,437,361	8.9%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	12.4%	14,327,509	87.6%	2,021,303	12.4%	N/A	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	3.9%	15,547,036	96.1%	631,595	3.9%	N/A	N/A	Proxy	F+A

SAP SE

Meeting Date: 05/15/2024	Country: Germany	Ticker: SAP	Proxy Level: N/A
Record Date: 04/23/2024	Meeting Type: Annual	Meeting ID: 1820337	
Primary Security ID: D66992104	Primary CUSIP: D66992104	Primary ISIN: DE0007164600	Primary SEDOL: 4846288
Earliest Cutoff Date: 05/07/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 2,081	*Shares on Loan: 0	Shares Instructed: 2,081	Shares Voted: 2,081

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For		For	For	No	No	No
5		Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Elect Aicha Evans to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
7.2		Elect Gerhard Oswald to the Supervisory Board	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The Audit Committee is less than 100 percent independent.</i>												
<i>Blended Rationale: The Audit Committee is less than 100 percent independent.</i>												
7.3		Elect Friederike Rotsch to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
7.4		Elect Ralf Herbrich to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
7.5		Elect Pekka Ala-Pietilae to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
9		Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed	Auto-Approved		2,081	2,081
			04/24/2024	04/24/2024			
Total Shares:						2,081	2,081

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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	899,294,693	100.0%	381,268	0.0%	2,122,540	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	879,037,028	99.5%	4,358,191	0.5%	18,403,282	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	776,109,977	99.4%	4,389,850	0.6%	121,298,674	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	898,809,292	99.9%	896,427	0.1%	2,092,782	N/A	Poll	F+A
6	Y	Pass	No	For	9.6%	801,015,039	90.4%	85,249,314	9.6%	15,534,148	N/A	Poll	F+A
7.1	Y	Pass	No	For	6.6%	837,742,859	93.4%	59,255,878	6.6%	4,799,764	N/A	Poll	F+A
7.2	Y	Pass	No	For	10.2%	807,939,877	89.8%	91,593,945	10.2%	2,264,679	N/A	Poll	F+A
7.3	Y	Pass	No	For	7.5%	831,234,905	92.5%	67,876,222	7.5%	2,687,374	N/A	Poll	F+A
7.4	Y	Pass	No	For	0.7%	891,187,781	99.3%	6,342,588	0.7%	4,268,132	N/A	Poll	F+A
7.5	Y	Pass	No	For	4.5%	859,183,968	95.5%	40,504,464	4.5%	2,110,069	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	883,739,975	98.2%	15,780,326	1.8%	2,278,200	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	899,329,789	100.0%	178,177	0.0%	2,290,535	N/A	Poll	F+A

Amazon.com, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: AMZN	Proxy Level: 3
Record Date: 03/28/2024	Meeting Type: Annual	Meeting ID: 1848566	
Primary Security ID: 023135106	Primary CUSIP: 023135106	Primary ISIN: US0231351067	Primary SEDOL: 2000019
Earliest Cutoff Date: 05/21/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 10,998	*Shares on Loan: 0	Shares Instructed: 10,998	Shares Voted: 10,998

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST board chair Jeffrey Bezos are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p> <p><i>Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST board chair Jeffrey Bezos are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>												
1b		Elect Director Andrew R. Jassy	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Keith B. Alexander	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Edith W. Cooper	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g		Elect Director Andrew Y. Ng	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Indra K. Nooyi	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Brad D. Smith	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For		For	For	No	No	No
1l		Elect Director Wendell P. Weeks	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: While a pay-for-performance misalignment was identified for the year in review and certain concerns remain surrounding the company's pay program structure, as no portion of NEO compensation is directly tied to the achievement of pre-set performance criteria, certain mitigating factors have been identified. Specifically, it is recognized that FY23 pay for all NEOs was relatively low, consisting only of a base salary and certain perquisites. In addition, no equity awards were provided to NEOs in FY23, following relatively large grants made to certain NEOs during the prior fiscal year. However, following consecutive years of relatively low support for this proposal, the compensation committee demonstrated limited responsiveness to certain shareholders' concerns. The compensation committee engaged with shareholders, disclosed specific feedback, and provided enhanced disclosure surrounding the current pay program design and philosophy. While this greater transparency into the committee's rationale for its pay practices is recognized, the company did not make material changes to the pay program to address certain shareholder concerns. Although the company has demonstrated a degree of responsiveness by addressing certain shareholders questions, the lack of actions taken in respect to certain areas of concern falls short of adequate responsiveness. In light of the committee's limited responsiveness to the relatively low say-on-pay vote last year, a vote AGAINST this proposal is warranted.

Blended Rationale: While a pay-for-performance misalignment was identified for the year in review and certain concerns remain surrounding the company's pay program structure, as no portion of NEO compensation is directly tied to the achievement of pre-set performance criteria, certain mitigating factors have been identified. Specifically, it is recognized that FY23 pay for all NEOs was relatively low, consisting only of a base salary and certain perquisites. In addition, no equity awards were provided to NEOs in FY23, following relatively large grants made to certain NEOs during the prior fiscal year. However, following consecutive years of relatively low support for this proposal, the compensation committee demonstrated limited responsiveness to certain shareholders' concerns. The compensation committee engaged with shareholders, disclosed specific feedback, and provided enhanced disclosure surrounding the current pay program design and philosophy. While this greater transparency into the committee's rationale for its pay practices is recognized, the company did not make material changes to the pay program to address certain shareholder concerns. Although the company has demonstrated a degree of responsiveness by addressing certain shareholders questions, the lack of actions taken in respect to certain areas of concern falls short of adequate responsiveness. In light of the committee's limited responsiveness to the relatively low say-on-pay vote last year, a vote AGAINST this proposal is warranted.

4		Establish a Public Policy Committee	SH	Yes	Against	Against		For	For	Yes	No	Yes
5		Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Customer Due Diligence	SH	Yes	Against	Against		For	For	Yes	No	Yes

Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks.

Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks.

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from increased disclosure to evaluate the company's lobbying efforts.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from increased disclosure to evaluate the company's lobbying efforts.</i></p>												
8		Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Publishing the requested pay gap statistics could increase accountability for diversity efforts and would provide shareholders with useful information about how effectively management is assessing and mitigating risks that may arise from inequitable worker treatment.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Publishing the requested pay gap statistics could increase accountability for diversity efforts and would provide shareholders with useful information about how effectively management is assessing and mitigating risks that may arise from inequitable worker treatment.</i></p>												
9		Report on Viewpoint Discrimination	SH	Yes	Against	Against		Against	Against	No	No	No
10		Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from more disclosure on whether and how the company considers human capital management and community relations issues related to the transition to a low-carbon economy as part of its climate strategy.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from more disclosure on whether and how the company considers human capital management and community relations issues related to the transition to a low-carbon economy as part of its climate strategy.</i></p>												
11		Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information on how the company is managing risks related to the creation of plastic waste.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information on how the company is managing risks related to the creation of plastic waste.</i></p>												
12		Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks, particularly regarding freedom of association and collective bargaining rights.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks, particularly regarding freedom of association and collective bargaining rights.</i></p>												
13		Disclose All Material Scope 3 GHG Emissions	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Disclosure of all material Scope 3 emissions would allow shareholders to better evaluate the company's progress toward its net zero ambition, provide assurance that the company is managing climate-related risks appropriately, and help the company prepare for potential regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Disclosure of all material Scope 3 emissions would allow shareholders to better evaluate the company's progress toward its net zero ambition, provide assurance that the company is managing climate-related risks appropriately, and help the company prepare for potential regulatory requirements.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks.</i></p>												
15		Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against		Against	Against	No	No	No
16		Establish a Board Committee on Artificial Intelligence	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because: - The establishment of a board committee on artificial intelligence would serve to further strengthen the company's ability to manage associated human rights risks and other related issues; and - Formalizing the company's current risk oversight mechanisms through the establishment of a committee would not be prohibitively costly or unduly burdensome.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because: - The establishment of a board committee on artificial intelligence would serve to further strengthen the company's ability to manage associated human rights risks and other related issues; and - Formalizing the company's current risk oversight mechanisms through the establishment of a committee would not be prohibitively costly or unduly burdensome.</i></p>												
17		Commission a Third Party Audit on Working Conditions	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Concerns are raised regarding recent work-place related violations and resulting negative media attention. Given the potential reputational risk, an independent third-party audit appears reasonable at this time. Additionally, results from an independent audit may address the inconsistencies between the statistics cited by the proponent and the injury rates reported by the company, which would allow shareholders to more fully evaluate the company's efforts to address workplace safety.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Concerns are raised regarding recent work-place related violations and resulting negative media attention. Given the potential reputational risk, an independent third-party audit appears reasonable at this time. Additionally, results from an independent audit may address the inconsistencies between the statistics cited by the proponent and the injury rates reported by the company, which would allow shareholders to more fully evaluate the company's efforts to address workplace safety.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/10/2024	10,998	10,998
Total Shares:						10,998	10,998

Meeting Results

Outstanding Shares Voted: 10,402,744,035

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.2%	7,178,428,474	94.8%	395,520,419	5.2%	18,362,522	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	7,467,074,640	98.6%	104,919,757	1.4%	20,317,018	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	7,488,855,654	98.9%	84,451,453	1.1%	19,004,308	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.0%	7,117,067,591	94.0%	456,429,050	6.0%	18,814,774	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.1%	7,262,009,164	95.9%	310,078,904	4.1%	20,223,347	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	2.6%	7,374,651,006	97.4%	198,658,047	2.6%	19,002,362	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	7,529,032,996	99.4%	44,719,360	0.6%	18,559,059	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	7,458,579,786	98.5%	115,442,726	1.5%	18,288,903	N/A	Proxy	F+A
1i	Y	Pass	No	For	11.1%	6,730,127,279	88.9%	841,312,680	11.1%	20,871,456	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	7,532,095,432	99.5%	41,132,053	0.5%	19,083,930	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.9%	7,205,090,201	95.1%	368,713,118	4.9%	18,508,096	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.4%	7,469,871,725	98.6%	103,122,974	1.4%	19,316,716	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	8,411,003,684	95.2%	419,855,909	4.8%	21,719,014	N/A	Proxy	F+A
3	Y	Pass	No	For	22.3%	5,878,960,949	77.7%	1,687,781,127	22.3%	25,569,339	N/A	Proxy	F+A
4	Y	Fail	No	Against	6.6%	490,254,237	6.6%	6,930,488,473	93.4%	171,568,705	N/A	Proxy	F+A
5	Y	Fail	No	Against	0.6%	44,166,069	0.6%	7,411,690,128	99.4%	136,455,218	N/A	Proxy	F+A
6	Y	Fail	No	Against	16.8%	1,248,281,806	16.8%	6,184,374,303	83.2%	159,655,306	N/A	Proxy	F+A
7	Y	Fail	No	Against	29.7%	2,240,780,384	29.7%	5,302,796,026	70.3%	48,735,005	N/A	Proxy	F+A
8	Y	Fail	No	Against	29.4%	2,221,121,179	29.4%	5,338,238,279	70.6%	32,951,957	N/A	Proxy	F+A
9	Y	Fail	No	Against	0.8%	58,637,628	0.8%	7,479,861,945	99.2%	53,811,842	N/A	Proxy	F+A
10	Y	Fail	No	Against	23.4%	1,764,453,585	23.4%	5,774,937,195	76.6%	52,920,635	N/A	Proxy	F+A
11	Y	Fail	No	Against	28.6%	2,160,008,116	28.6%	5,381,900,903	71.4%	50,402,396	N/A	Proxy	F+A
12	Y	Fail	No	Against	31.8%	2,398,484,693	31.8%	5,141,991,512	68.2%	51,835,210	N/A	Proxy	F+A
13	Y	Fail	No	Against	15.2%	1,148,925,070	15.2%	6,385,459,156	84.8%	57,927,189	N/A	Proxy	F+A
14	Y	Fail	No	Against	19.1%	1,436,306,088	19.1%	6,092,329,924	80.9%	63,675,403	N/A	Proxy	F+A
15	Y	Fail	No	Against	1.0%	76,686,634	1.0%	7,483,638,673	99.0%	31,986,108	N/A	Proxy	F+A
16	Y	Fail	No	Against	9.7%	729,956,170	9.7%	6,791,566,706	90.3%	70,788,539	N/A	Proxy	F+A
17	Y	Fail	No	Against	31.2%	2,356,031,178	31.2%	5,185,496,222	68.8%	50,784,015	N/A	Proxy	F+A

Mondelez International, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: MDLZ	Proxy Level: 3
Record Date: 03/13/2024	Meeting Type: Annual	Meeting ID: 1845947	
Primary Security ID: 609207105	Primary CUSIP: 609207105	Primary ISIN: US6092071058	Primary SEDOL: B8CKK03
Earliest Cutoff Date: 05/21/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 14,783	*Shares on Loan: 0	Shares Instructed: 14,783	Shares Voted: 14,783

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Ceas 't Hart	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Elect Director Charles E. Bunch	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes

Voting Policy Rationale: The roles of Chairperson and CEO are combined.

Blended Rationale: The roles of Chairperson and CEO are combined.

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Mondelez International, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3		Elect Director Ertharin Cousin	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Brian J. McNamara	Mgmt	Yes	For	For		For	For	No	No	No
1.5		Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For		For	For	No	No	No
1.6		Elect Director Anindita Mukherjee	Mgmt	Yes	For	For		For	For	No	No	No
1.7		Elect Director Jane Hamilton Nielsen	Mgmt	Yes	For	For		For	For	No	No	No
1.8		Elect Director Paula A. Price	Mgmt	Yes	For	For		For	For	No	No	No
1.9		Elect Director Patrick T. Siewert	Mgmt	Yes	For	For		For	For	No	No	No
1.10		Elect Director Michael A. Todman	Mgmt	Yes	For	For		For	For	No	No	No
1.11		Elect Director Dirk Van de Put	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes

Voting Policy Rationale: The roles of Chairperson and CEO are combined.

Blended Rationale: The roles of Chairperson and CEO are combined.

2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Establish Subcommittee Study on Company Affiliations	SH	Yes	Against	Against		Against	Against	No	No	No
6		Require Independent Board Chair	SH	Yes	Against	Against		For	For	Yes	No	Yes

Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.

Blended Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.

7		Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Yes	Against	Against		For	For	Yes	No	Yes
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Voting Policy Rationale: A vote FOR this proposal is warranted, as increased transparency on Mondelez's supply chain policies and processes could help alleviate related risks.

Blended Rationale: A vote FOR this proposal is warranted, as increased transparency on Mondelez's supply chain policies and processes could help alleviate related risks.

8		Report on Risks of Doing Business in Conflict-Affected Areas	SH	Yes	Against	For		For	For	Yes	No	No
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Voting Policy Rationale: A vote FOR the proposal is warranted as shareholders would benefit from an independent review of the effectiveness of the company's human rights policy in conflict-affected and high-risk areas in order to better assess whether the company is sufficiently managing associated risks. Such a report will allow the company the opportunity to evaluate and manage related operational risks that have the potential to negatively affect shareholder value.

Blended Rationale: A vote FOR the proposal is warranted as shareholders would benefit from an independent review of the effectiveness of the company's human rights policy in conflict-affected and high-risk areas in order to better assess whether the company is sufficiently managing associated risks. Such a report will allow the company the opportunity to evaluate and manage related operational risks that have the potential to negatively affect shareholder value.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	Auto-Instructed 05/09/2024	Auto-Approved 05/09/2024	Shares Confirmed 05/10/2024	14,783	14,783
Total Shares:						14,783	14,783

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Mondelez International, Inc.

Meeting Results

Outstanding Shares Voted: 1,345,128,056

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.7%	1,029,663,187	98.3%	17,842,713	1.7%	3,353,135	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.5%	999,958,106	95.5%	47,395,278	4.5%	3,505,650	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.5%	1,029,289,903	98.5%	16,189,549	1.5%	5,379,583	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	1,043,761,260	99.6%	3,750,851	0.4%	3,346,923	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.9%	1,027,811,366	98.1%	19,678,187	1.9%	3,369,482	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.5%	1,031,783,495	98.5%	15,775,118	1.5%	3,300,442	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	1,044,996,518	99.7%	2,640,336	0.3%	3,252,181	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.2%	1,024,674,524	97.8%	22,892,257	2.2%	3,292,254	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.0%	1,016,476,901	97.0%	31,029,865	3.0%	3,352,269	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.5%	1,008,862,832	96.5%	36,645,243	3.5%	5,350,960	N/A	Proxy	F+A
1.11	Y	Pass	No	For	6.9%	973,015,250	93.1%	72,330,109	6.9%	5,513,675	N/A	Proxy	F+A
2	Y	Pass	No	For	6.1%	982,114,750	93.9%	64,064,931	6.1%	4,679,353	N/A	Proxy	F+A
3	Y	Pass	No	For	3.6%	1,007,317,793	96.4%	37,504,246	3.6%	6,036,996	N/A	Proxy	F+A
4	Y	Pass	No	For	4.3%	1,118,939,592	95.7%	49,686,954	4.3%	3,286,164	N/A	Proxy	F+A
5	Y	Fail	No	Against	0.6%	6,517,894	0.6%	1,028,025,893	99.4%	16,315,248	N/A	Proxy	F+A
6	Y	Fail	No	Against	31.1%	320,731,062	31.1%	711,091,703	68.9%	19,036,270	N/A	Proxy	F+A
7	Y	Fail	No	Against	22.4%	232,575,316	22.4%	804,270,139	77.6%	14,013,580	N/A	Proxy	F+A
8	Y	Fail	No	Against	31.4%	324,941,658	31.4%	711,274,571	68.6%	14,642,806	N/A	Proxy	F+A

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: TMO

Proxy Level: 3

Record Date: 03/25/2024

Meeting Type: Annual

Meeting ID: 1847150

Primary Security ID: 883556102

Primary CUSIP: 883556102

Primary ISIN: US8835561023

Primary SEDOL: 2886907

Earliest Cutoff Date: 05/21/2024

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 1,014

*Shares on Loan: 0

Shares Instructed: 1,014

Shares Voted: 1,014

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1a		Elect Director Marc N. Casper	Mgmt	Yes	For	For			Against	For	No	Yes	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Thermo Fisher Scientific Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<p><i>Voter Rationale: I would like to override this recommendation and Vote FOR ballot 1A and FOR ballot 1D. While we have a policy regarding combining the roles of chair and CEO, in case of Thermo Fisher, I would recommend to make an exception. Marc Casper has been with the company for more than two decades and has been the CEO since 2009. He is the best and most successful professional in the industry and a vital part of Thermo's strong track record.</i></p> <p><i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i></p> <p><i>Blended Rationale: I would like to override this recommendation and Vote FOR ballot 1A and FOR ballot 1D. While we have a policy regarding combining the roles of chair and CEO, in case of Thermo Fisher, I would recommend to make an exception. Marc Casper has been with the company for more than two decades and has been the CEO since 2009. He is the best and most successful professional in the industry and a vital part of Thermo's strong track record.</i></p>												
1b		Elect Director Nelson J. Chai	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Ruby R. Chandy	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director C. Martin Harris	Mgmt	Yes	For	For		Against	For	No	Yes	No
<p><i>Voter Rationale: I would like to override this recommendation and Vote FOR ballot 1A and FOR ballot 1D. While we have a policy regarding combining the roles of chair and CEO, in case of Thermo Fisher, I would recommend to make an exception. Marc Casper has been with the company for more than two decades and has been the CEO since 2009. He is the best and most successful professional in the industry and a vital part of Thermo's strong track record.</i></p> <p><i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i></p> <p><i>Blended Rationale: I would like to override this recommendation and Vote FOR ballot 1A and FOR ballot 1D. While we have a policy regarding combining the roles of chair and CEO, in case of Thermo Fisher, I would recommend to make an exception. Marc Casper has been with the company for more than two decades and has been the CEO since 2009. He is the best and most successful professional in the industry and a vital part of Thermo's strong track record.</i></p>												
1e		Elect Director Tyler Jacks	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director R. Alexandra Keith	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director James C. Mullen	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Debora L. Spar	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Scott M. Sperling	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Dion J. Weisler	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Adopt Simple Majority Vote Requirement	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	raviles 05/06/2024	raviles 05/06/2024	Shares Confirmed 04/27/2024	1,014	1,014
Total Shares:						1,014	1,014

Meeting Results

Outstanding Shares Voted: 381,713,867

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.3%	291,642,341	91.7%	26,264,880	8.3%	1,251,106	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.0%	298,956,592	94.0%	19,172,473	6.0%	1,029,262	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	315,153,133	98.9%	3,569,683	1.1%	435,511	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.6%	297,342,987	93.4%	20,943,147	6.6%	872,193	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	312,972,768	98.2%	5,742,386	1.8%	443,173	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	313,364,342	98.3%	5,323,046	1.7%	470,939	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	310,905,583	97.6%	7,785,923	2.4%	466,821	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.0%	312,305,245	98.0%	6,411,557	2.0%	441,525	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	318,236,224	99.9%	470,856	0.1%	451,247	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.4%	301,652,519	94.6%	17,058,310	5.4%	447,498	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.9%	309,538,534	97.1%	9,176,625	2.9%	443,168	N/A	Proxy	F+A
2	Y	Pass	No	For	11.2%	280,838,866	88.8%	35,306,239	11.2%	3,013,222	N/A	Proxy	F+A
3	Y	Pass	No	For	10.9%	300,707,160	89.1%	36,959,440	10.9%	430,797	N/A	Proxy	F+A
4	Y	Fail	No	Against	5.9%	21,434,413	5.6%	296,785,778	77.8%	938,136	0.2%	Proxy	Capital Represented

Schneider Electric SE

Meeting Date: 05/23/2024	Country: France	Ticker: SU	Proxy Level: N/A
Record Date: 05/21/2024	Meeting Type: Annual/Special	Meeting ID: 1839811	
Primary Security ID: F86921107	Primary CUSIP: F86921107	Primary ISIN: FR0000121972	Primary SEDOL: 4834108
Earliest Cutoff Date: 05/20/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 1,630	*Shares on Loan: 0	Shares Instructed: 1,630	Shares Voted: 1,630

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For		For	For	No	No	No
5		Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For		For	For	No	No	No
6		Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Compensation of Peter Herweck, CEO since May 4, 2023	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration Policy of CEO	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
14		Reelect Fred Kindle as Director	Mgmt	Yes	For	For		For	For	No	No	No
15		Reelect Cecile Cabanis as Director	Mgmt	Yes	For	For		For	For	No	No	No
16		Reelect Jill Lee as Director	Mgmt	Yes	For	For		For	For	No	No	No
17		Elect Philippe Knoche as Director	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 05/04/2024	Auto-Approved 05/04/2024	Issuer Confirmed	1,630	1,630
Total Shares:						1,630	1,630

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	420,590,531	99.9%	408,140	0.1%	413,829	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	420,927,559	100.0%	72,826	0.0%	412,115	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	421,229,457	100.0%	8,401	0.0%	174,642	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	421,133,178	100.0%	70,399	0.0%	208,923	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	416,113,448	98.8%	5,073,056	1.2%	225,996	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.2%	410,282,210	99.8%	632,278	0.2%	10,498,012	N/A	Poll	F+A
7	Y	Pass	No	For	5.2%	397,697,425	94.8%	21,785,788	5.2%	1,929,287	N/A	Poll	F+A
8	Y	Pass	No	For	14.1%	356,550,088	85.9%	58,619,760	14.1%	6,242,652	N/A	Poll	F+A
9	Y	Pass	No	For	3.8%	403,325,255	96.2%	16,111,401	3.8%	1,975,844	N/A	Poll	F+A
10	Y	Pass	No	For	2.9%	408,914,817	97.1%	12,305,151	2.9%	192,532	N/A	Poll	F+A
11	Y	Pass	No	For	5.6%	397,272,935	94.4%	23,504,530	5.6%	635,035	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	411,019,871	97.6%	9,964,127	2.4%	428,502	N/A	Poll	F+A
13	Y	Pass	No	For	3.7%	405,662,711	96.3%	15,504,026	3.7%	245,763	N/A	Poll	F+A
14	Y	Pass	No	For	1.2%	415,477,130	98.8%	5,175,506	1.2%	759,864	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	418,318,977	99.4%	2,322,126	0.6%	771,397	N/A	Poll	F+A
16	Y	Pass	No	For	1.3%	414,987,649	98.7%	5,655,936	1.3%	768,915	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	419,438,278	99.7%	1,201,589	0.3%	772,633	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	417,022,450	99.1%	3,990,636	0.9%	399,414	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	1.0%	416,912,833	99.0%	4,157,459	1.0%	145,597	N/A	Poll	F+A
20	Y	Pass	No	For	1.0%	416,891,960	99.0%	4,128,207	1.0%	195,722	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	421,201,829	100.0%	13,705	0.0%	196,966	N/A	Poll	F+A

ServiceNow, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: NOW	Proxy Level: 3
Record Date: 03/26/2024	Meeting Type: Annual	Meeting ID: 1845108	
Primary Security ID: 81762P102	Primary CUSIP: 81762P102	Primary ISIN: US81762P1021	Primary SEDOL: B80NXX8
Earliest Cutoff Date: 05/22/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 558	*Shares on Loan: 0	Shares Instructed: 558	Shares Voted: 558

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Deborah Black	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Susan L. Bostrom	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Teresa Briggs	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Frederic B. Luddy	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director William R. "Bill" McDermott	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes

Voting Policy Rationale: The roles of Chairperson and CEO are combined.

Blended Rationale: The roles of Chairperson and CEO are combined.

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i		Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Joseph "Larry" Quinlan	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Anita M. Sands	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: The roles of Chairperson and CEO are combined.</i>												
<i>Blended Rationale: The roles of Chairperson and CEO are combined.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Adopt Simple Majority Vote	SH	Yes	None	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/03/2024	558	558
Total Shares:						558	558

Meeting Results

Outstanding Shares Voted: 205,381,625

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	165,376,402	98.5%	2,518,509	1.5%	123,128	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.5%	155,226,991	92.5%	12,657,230	7.5%	133,818	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.2%	162,524,105	96.8%	5,366,753	3.2%	127,181	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	161,912,317	96.4%	5,975,843	3.6%	129,879	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	165,750,974	98.7%	2,135,375	1.3%	131,690	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.8%	164,926,253	98.2%	2,961,638	1.8%	130,148	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.4%	165,550,596	98.6%	2,373,000	1.4%	94,443	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.7%	156,168,799	93.3%	11,135,077	6.7%	714,163	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.1%	161,045,254	95.9%	6,839,603	4.1%	133,182	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	167,640,199	99.9%	220,831	0.1%	157,009	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.2%	155,759,262	92.8%	12,127,477	7.2%	131,300	N/A	Proxy	F+A
2	Y	Pass	No	For	11.5%	147,796,120	88.5%	19,291,265	11.5%	930,654	N/A	Proxy	F+A
3	Y	Pass	No	For	1.9%	180,332,998	98.1%	3,548,395	1.9%	181,365	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	None	3.6%	160,470,695	96.4%	5,987,812	3.6%	995,428	N/A	Proxy	F+A

Yum China Holdings, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: YUMC	Proxy Level: 4
Record Date: 03/25/2024	Meeting Type: Annual	Meeting ID: 1843044	
Primary Security ID: 98850P109	Primary CUSIP: 98850P109	Primary ISIN: US98850P1093	Primary SEDOL: BYW4289
Earliest Cutoff Date: 05/22/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 10,239	*Shares on Loan: 0	Shares Instructed: 10,239	Shares Voted: 10,239

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Fred Hu	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Joey Wat	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Robert B. Aiken	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Peter A. Bassi	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Edouard Ettegui	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director David Hoffmann	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Ruby Lu	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Zili Shao	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director William Wang	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Min (Jenny) Zhang	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Christina Xiaojing Zhu	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify KPMG Huazhen LLP and KPMG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024	Shares Confirmed 05/11/2024	10,239	10,239
Total Shares:						10,239	10,239

Meeting Results

Outstanding Shares Voted: 392,027,941

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	282,732,654	97.7%	6,763,213	2.3%	473,696	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	288,990,043	99.8%	510,515	0.2%	469,005	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.1%	289,075,608	99.9%	422,918	0.1%	471,037	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	288,793,049	99.8%	701,560	0.2%	474,954	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	287,679,266	99.4%	1,809,409	0.6%	480,888	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	289,080,502	99.9%	413,070	0.1%	475,991	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.9%	283,903,133	98.1%	5,598,695	1.9%	467,735	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	288,907,349	99.8%	574,207	0.2%	488,007	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	288,174,097	99.5%	1,306,284	0.5%	489,182	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	287,718,535	99.4%	1,778,337	0.6%	472,691	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	288,227,962	99.6%	1,275,417	0.4%	466,184	N/A	Proxy	F+A
2	Y	Pass	No	For	0.8%	322,583,184	99.2%	2,056,315	0.6%	604,422	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.7%	267,652,387	92.3%	20,879,594	7.2%	1,437,582	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	4.2%	277,782,099	95.8%	11,483,167	4.0%	704,297	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	0.6%	288,305,405	99.4%	709,146	0.2%	955,012	0.3%	Proxy	F+A+AB

AIA Group Limited

Meeting Date: 05/24/2024	Country: Hong Kong	Ticker: 1299	Proxy Level: N/A
Record Date: 05/20/2024	Meeting Type: Annual	Meeting ID: 1835059	
Primary Security ID: Y002A1105	Primary CUSIP: Y002A1105	Primary ISIN: HK0000069689	Primary SEDOL: B4TX8S1
Earliest Cutoff Date: 05/17/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 48,435	*Shares on Loan: 0	Shares Instructed: 48,435	Shares Voted: 48,435

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Lee Yuan Siong as Director	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Chung-Kong Chow as Director	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect John Barrie Harrison as Director	Mgmt	Yes	For	For		For	For	No	No	No
6		Elect Cesar Velasquez Purisima as Director	Mgmt	Yes	For	For		For	For	No	No	No
7		Elect Mari Elka Pangestu as Director	Mgmt	Yes	For	For		For	For	No	No	No
8		Elect Ong Chong Tee as Director	Mgmt	Yes	For	For		For	For	No	No	No
9		Elect Nor Shamsiah Mohd Yunus as Director	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
11A		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No

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AIA Group Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
11B		Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed 05/10/2024	Auto-Approved 05/10/2024		48,435	48,435
Total Shares:						48,435	48,435

Meeting Results

Outstanding Shares Voted: 11,235,065,769

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	8,359,025,334	99.2%	64,029,644	0.8%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	8,421,904,592	100.0%	1,235,023	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	8,372,642,320	99.4%	46,511,699	0.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	8.5%	7,708,892,933	91.5%	712,200,248	8.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	11.1%	7,488,290,545	88.9%	932,815,661	11.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	13.2%	7,278,324,956	86.8%	1,106,351,635	13.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	8,375,032,094	99.5%	46,053,238	0.5%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.7%	8,277,943,345	98.3%	143,118,908	1.7%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	8,375,041,767	99.5%	46,061,103	0.5%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	2.2%	8,233,551,568	97.8%	187,698,903	2.2%	N/A	N/A	Poll	F+A
11A	Y	Pass	No	For	6.0%	7,914,681,724	94.0%	506,272,543	6.0%	N/A	N/A	Poll	F+A
11B	Y	Pass	No	For	0.5%	8,382,893,643	99.5%	40,381,320	0.5%	N/A	N/A	Poll	F+A

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024	Country: USA	Ticker: UNH	Proxy Level: 3
Record Date: 04/05/2024	Meeting Type: Annual	Meeting ID: 1854309	
Primary Security ID: 91324P102	Primary CUSIP: 91324P102	Primary ISIN: US91324P1021	Primary SEDOL: 2917766
Earliest Cutoff Date: 05/31/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 2,620	*Shares on Loan: 0	Shares Instructed: 2,620	Shares Voted: 2,620

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1a		Elect Director Charles Baker	Mgmt	Yes	For	For			For	For	No	No	No
1b		Elect Director Timothy Flynn	Mgmt	Yes	For	For			For	For	No	No	No
1c		Elect Director Paul Garcia	Mgmt	Yes	For	For			For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

UnitedHealth Group Incorporated

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Kristen Gil	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Stephen Hemsley	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Michele Hooper	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director F. William McNabb, III	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director John Noseworthy	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Andrew Witty	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For		For	Against	No	Yes	Yes

Voter Rationale: This is a proposal that keeps being introduced every year. The company needs to contribute to those who may have influence over its regulatory oversight. It is not in our interest as UNH shareholders to complicate the company's lobbying efforts by drawing unnecessary scrutiny to those activities and providing ammunition for the company's critics. So I would like to vote with mgt and against ISS' recommendation on ballot issue 4

Voting Policy Rationale: A vote FOR this proposal is warranted, as a report assessing the company's value alignment with political expenditures would enable shareholders to have a greater understanding of how the company oversees and manages risks related to its political affiliations.

Blended Rationale: This is a proposal that keeps being introduced every year. The company needs to contribute to those who may have influence over its regulatory oversight. It is not in our interest as UNH shareholders to complicate the company's lobbying efforts by drawing unnecessary scrutiny to those activities and providing ammunition for the company's critics. So I would like to vote with mgt and against ISS' recommendation on ballot issue 4

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	raviles 05/16/2024	raviles 05/16/2024	Shares Confirmed 05/16/2024	2,620	2,620
Total Shares:						2,620	2,620

Meeting Results

Outstanding Shares Voted: 920,079,867

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	757,436,895	99.7%	2,181,976	0.3%	949,402	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.1%	743,347,313	97.9%	16,273,830	2.1%	947,130	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.8%	707,316,443	93.2%	51,658,321	6.8%	1,593,509	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.7%	708,296,204	93.3%	50,693,350	6.7%	1,578,719	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.3%	734,137,649	96.7%	24,859,316	3.3%	1,571,308	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.6%	724,986,106	95.4%	34,656,118	4.6%	926,049	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	8.6%	692,124,063	91.4%	65,356,736	8.6%	3,087,474	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	753,732,946	99.2%	5,943,876	0.8%	891,451	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.3%	726,412,328	95.7%	32,566,511	4.3%	1,589,434	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	755,439,553	99.5%	3,697,461	0.5%	1,431,259	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	729,597,136	95.9%	29,075,527	3.8%	1,895,610	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.7%	778,353,678	94.3%	45,697,349	5.5%	1,031,233	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	27.0%	188,249,025	24.8%	555,444,439	73.0%	16,874,809	2.2%	Proxy	F+A+AB

Booking Holdings Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: BKNG	Proxy Level: 3
Record Date: 04/09/2024	Meeting Type: Annual	Meeting ID: 1855030	
Primary Security ID: 09857L108	Primary CUSIP: 09857L108	Primary ISIN: US09857L1089	Primary SEDOL: BDRXDB4
Earliest Cutoff Date: 06/03/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 129	*Shares on Loan: 0	Shares Instructed: 129	Shares Voted: 129

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Glenn D. Fogel	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Kelly Grier	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Wei Hopeman	Mgmt	Yes	For	For		For	For	No	No	No
1.5		Elect Director Robert J. Mylod, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
1.6		Elect Director Charles H. Noski	Mgmt	Yes	For	For		For	For	No	No	No
1.7		Elect Director Larry Quinlan	Mgmt	Yes	For	For		For	For	No	No	No
1.8		Elect Director Nicholas J. Read	Mgmt	Yes	For	For		For	For	No	No	No
1.9		Elect Director Thomas E. Rothman	Mgmt	Yes	For	For		For	For	No	No	No
1.10		Elect Director Sumit Singh	Mgmt	Yes	For	For		For	For	No	No	No
1.11		Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For		For	For	No	No	No
1.12		Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Clawback Policy	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted as the company's current clawback policy does not provide for the disclosure of the amounts and circumstances surrounding all recoupments. Such disclosure would benefit shareholders.

Blended Rationale: A vote FOR this proposal is warranted as the company's current clawback policy does not provide for the disclosure of the amounts and circumstances surrounding all recoupments. Such disclosure would benefit shareholders.

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Booking Holdings Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
5		Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	Against			For	For	Yes	No	Yes

Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure on the potential risks and costs associated with the fulfillment of information requests for the enforcement of state laws related to reproductive rights would allow shareholders to assess how the company is managing such risks.

Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure on the potential risks and costs associated with the fulfillment of information requests for the enforcement of state laws related to reproductive rights would allow shareholders to assess how the company is managing such risks.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	Auto-Instructed 05/15/2024	Auto-Approved 05/15/2024	Shares Confirmed 05/16/2024	129	129
Total Shares:						129	129

Meeting Results

Outstanding Shares Voted: 34,020,016

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	28,882,721	99.6%	114,179	0.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	28,027,606	96.7%	969,294	3.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.4%	28,883,596	99.6%	113,304	0.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.8%	28,761,365	99.2%	235,535	0.8%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.1%	28,392,786	97.9%	604,114	2.1%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	8.2%	26,621,051	91.8%	2,375,849	8.2%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	28,884,202	99.6%	112,698	0.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	28,877,113	99.6%	119,787	0.4%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.2%	28,356,997	97.8%	639,903	2.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.3%	28,628,226	98.7%	368,674	1.3%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.7%	28,512,571	98.3%	484,329	1.7%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.1%	28,377,206	97.9%	619,694	2.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	9.6%	26,197,520	90.3%	2,760,088	9.5%	39,292	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	9.1%	27,658,740	90.9%	2,756,320	9.1%	28,863	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	31.2%	8,888,954	30.7%	19,947,777	68.8%	160,169	0.6%	Proxy	F+A+AB
5	Y	Fail	No	Against	16.5%	4,278,441	14.8%	24,217,944	83.5%	500,515	1.7%	Proxy	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024	Country: Taiwan	Ticker: 2330	Proxy Level: N/A
Record Date: 04/05/2024	Meeting Type: Annual	Meeting ID: 1862522	
Primary Security ID: Y84629107	Primary CUSIP: Y84629107	Primary ISIN: TW0002330008	Primary SEDOL: 6889106
Earliest Cutoff Date: 05/24/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 9,585	*Shares on Loan: 0	Shares Instructed: 9,585	Shares Voted: 9,585

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								
1		Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Amendments to Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For		For	For	No	No	No
		ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No								
4.1		Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
4.3		Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
4.4		Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
4.5		Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
4.6		Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
4.7		Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
4.8		Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
4.9		Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
4.10		Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	9,585	9,585
			05/21/2024	05/21/2024	05/22/2024		

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 25,933,629,242

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	11.2%	20,793,795,163	88.7%	1,795,514	0.0%	2,635,405,944	11.2%	Poll	F+A+AB
2	Y	Pass	No	For	11.0%	20,841,859,863	88.9%	844,104	0.0%	2,588,292,654	11.0%	Poll	F+A+AB
3	Y	Pass	No	For	13.0%	20,386,609,829	87.0%	426,161,698	1.8%	2,618,225,094	11.2%	Poll	F+A+AB
		N											
4.1	Y	Pass	No	For	N/A	21,742,760,089	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.2	Y	Pass	No	For	N/A	20,379,717,675	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.3	Y	Pass	No	For	N/A	20,637,567,290	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.4	Y	Pass	No	For	N/A	20,633,689,801	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.5	Y	Pass	No	For	N/A	20,630,281,322	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.6	Y	Pass	No	For	N/A	20,627,463,051	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.7	Y	Pass	No	For	N/A	20,372,953,263	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.8	Y	Pass	No	For	N/A	20,371,679,431	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.9	Y	Pass	No	For	N/A	20,369,905,219	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.10	Y	Pass	No	For	N/A	20,368,432,811	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented

Mastercard Incorporated

Meeting Date: 06/18/2024

Country: USA

Ticker: MA

Proxy Level: 3

Record Date: 04/19/2024

Meeting Type: Annual

Meeting ID: 1857931

Primary Security ID: 57636Q104

Primary CUSIP: 57636Q104

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Earliest Cutoff Date: 06/17/2024

Total Ballots: 1

Voting Policy: Vontobel

Additional Policy:

Votable Shares: 2,896

*Shares on Loan: 0

Shares Instructed: 2,896

Shares Voted: 2,896

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Merit E. Janow	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Candido Bracher	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Richard K. Davis	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Julius Genachowski	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Choon Phong Goh	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Oki Matsumoto	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Michael Miebach	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Mastercard Incorporated

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h		Elect Director Youngme Moon	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Rima Qureshi	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Harit Talwar	Mgmt	Yes	For	For		For	For	No	No	No
1l		Elect Director Lance Ugglia	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	Against	No	Yes	Yes

Voter Rationale: On ballot 4, MA already provides disclosure on company's lobbying-related expenditures.

Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.

Blended Rationale: On ballot 4, MA already provides disclosure on company's lobbying-related expenditures.

5		Amend Director Election Resignation Bylaw	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against		Against	Against	No	No	No
7		Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Yes	Against	Against		Against	Against	No	No	No
8		Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Vontobel Global Equity Fund (VT104), VT104	1744246	Confirmed	raviles 06/14/2024	raviles 06/14/2024	Shares Confirmed 06/04/2024	2,896	2,896
Total Shares:						2,896	2,896

Meeting Results

Outstanding Shares Voted: 922,962,517

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	758,928,091	97.3%	21,351,067	2.7%	780,263	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	779,166,549	99.8%	1,195,728	0.2%	697,144	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	758,901,694	97.2%	21,468,261	2.8%	689,466	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	761,203,396	97.5%	19,145,262	2.5%	710,763	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.1%	732,545,070	93.9%	47,807,991	6.1%	706,360	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	0.4%	777,047,292	99.6%	3,278,646	0.4%	733,483	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	778,646,488	99.9%	1,073,328	0.1%	1,339,605	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	777,536,010	99.6%	2,816,646	0.4%	706,765	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	765,627,632	98.3%	12,860,678	1.7%	2,571,111	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.0%	764,655,516	98.0%	15,714,311	2.0%	689,594	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	777,381,804	99.6%	2,969,462	0.4%	708,155	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.5%	776,528,151	99.5%	3,796,166	0.5%	735,104	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	742,872,818	95.3%	36,415,274	4.7%	1,771,329	N/A	Proxy	F+A
3	Y	Pass	No	For	5.7%	779,679,292	94.3%	47,410,751	5.7%	902,953	N/A	Proxy	F+A
4	Y	Fail	No	Against	25.5%	198,391,245	25.5%	578,811,269	74.5%	3,856,907	N/A	Proxy	F+A
5	Y	Fail	No	Against	14.0%	108,865,836	14.0%	670,126,119	86.0%	2,067,466	N/A	Proxy	F+A
6	Y	Fail	No	Against	1.1%	8,282,682	1.1%	767,845,544	98.9%	4,931,195	N/A	Proxy	F+A
7	Y	Fail	No	Against	0.8%	6,224,207	0.8%	768,631,445	99.2%	6,203,769	N/A	Proxy	F+A
8	Y	Fail	No	Against	1.2%	9,197,867	1.2%	767,445,969	98.8%	4,415,585	N/A	Proxy	F+A

HOYA Corp.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 7741	Proxy Level: N/A
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1872584	
Primary Security ID: J22848105	Primary CUSIP: J22848105	Primary ISIN: JP3837800006	Primary SEDOL: 6441506
Earliest Cutoff Date: 06/25/2024	Total Ballots: 1	Voting Policy: Vontobel	Additional Policy:
Votable Shares: 3,733	*Shares on Loan: 0	Shares Instructed: 3,733	Shares Voted: 3,733

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Elect Director Abe, Yasuyuki	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Hasegawa, Takayo	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Nishimura, Mika	Mgmt	Yes	For	For		For	For	No	No	No
1.5		Elect Director Sato, Mototsugu	Mgmt	Yes	For	For		For	For	No	No	No
1.6		Elect Director Ikeda, Eiichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.7		Elect Director Hiroka, Ryo	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted					
Vontobel Global Equity Fund (VT104), VT104	VEG01	Confirmed	Auto-Instructed	Auto-Approved		3,733	3,733					
			06/07/2024	06/07/2024								
Total Shares:						3,733	3,733					

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,801,501	96.1%	108,877	N/A	3,904	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,821,962	96.8%	88,417	N/A	3,904	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,844,126	97.6%	69,927	N/A	234	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	2,891,933	99.2%	22,120	N/A	234	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,826,715	97.0%	83,664	N/A	3,904	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,823,357	96.9%	90,694	N/A	234	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,855,940	98.0%	58,114	N/A	234	N/A	Poll	F+A+AB

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): Vontobel Global Equity Fund (VT104)

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

ESG Pillar: All Pillars

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Category: All Categories

Proposal Proponents: All Proponents

Proposal Subcategory: All Subcategories

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Reregistration Meetings: Include Reregistration Meetings

Shareblocking Markets: All Markets

Significant Vote: None

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*