THE WICKING TRUST GRANT GUIDELINES

BRINGING DEATH BACK INTO LIFE COMMUNITY-LED PROGRAMS

The 2024 Wicking Trust grant round is focussed on 'Bringing death back into life' – it aims to improve the experience of dying, death and grieving for older Australians and their families.

The Wicking Trust, established in 2002 by John and Janet Wicking is Australia's most significant charitable trust investing in people, programs and research that improve the quality of life and death for older Australians. It is managed by Equity Trustees.

This grant round aims to support what older Australians need – not just what is in place. By investing in **more** human centred programs – powered by family and communities, we intend to bring more balance to death and dying systems. We aim to nourish the current systems, not dismantle them.

To ensure the granting reflects the funding needs and understands the barriers of the sector, the Wicking Trust convened a roundtable with leaders from across Australia, all working to improve the experience of dying, death and grieving for older Australians. The co-design approach informed the Impact Framework and granting priorities,

ELIGIBILITY

To be eligible your organisation must:

- Have charitable status and be registered with the ACNC
- Have DGR 1 Status
- Be a charity operating in Australia
- Be small to medium sized organisation as defined by the **ACNC**

To be eligible your program must:

- Substantially benefit older Australians

Substantial Benefit to Older Australians

When we talk about 'substantial benefit' we need to be satisfied that the grant is focussed on older Australians, in either a monetary of impact sense, as opposed to targeting another class of persons or building the capacity of an organisation to substantially benefit persons other than older Australians.

- To be eligible for **capacity funding**, your organisation must primarily exist to substantially benefit older Australians,
- To be eligible for **program funding,** your program must substantially benefit older Australians.

WHAT IS THE FUNDING FOR?

GRANT TYPE	PRIORITIES	AMOUNTS	LENGTH
Grassroots Community-led programs	Creating opportunities for families and local communities to lead support for older Australians at end of life.	$25,000-$50,000 p.a.	Up to 3 years

THE ISSUES

Many older Australians:
- Are not meaningfully connected to their communities at end of life,   - Lack the information they need when they need it, to make informed decisions,   - Are not dying where they chose,   - Are confused and overwhelmed by the disjointed systems,   - Voices are not included in the systems that determine their experience,   - Don't have equal access to the care and services they need.

Many Australians:
- Don't know how to talk about death and dying,   - Are unsure of their 'role' in end of life,   - Don't know how to support someone at end of life,   - Don't feel supported in caring for someone at end of life.

GRANTING PRIORITIES

Our community-led grant program is where organisations and the community take the lead, so dying, death and grieving are brought back into life.

We seek to support programs that engage, educate, and activate individuals and communities to lead support for older Australians at end of life, such as:

- Create more open conversations about death and dying - increasing death literacy,
- Support older Australians to prepare for and plan for dying and death,
- Facilitate more connected and coordinated formal and informal care networks,
- Enable better access to information and expertise that connects older people to the support they need, when they need it.

We will prioritise:

- Local and community-driven solutions
- Programs that build community capacity, knowledge and engagement
- Support for innovative approaches that have grown organically from communities
- Programs that apply an equity lens by tackling the social and structural determinants *of death, dying and grieving.

Programs can target families/carers but older Australians must substantially benefit from the work.

*Note: social determinants of health such as employment, income, education, gender, physical environment, discrimination, policies and access to services, determine not only how people live but also how they die and grieve. Understanding and tackling these are essential if experiences of dying and grieving are to be improved.

USE OF FUNDS

Funding can be used for:

- Discrete projects and initiatives
- Salaries and support
- Operational expenses (i.e., program delivery and overheads)
- Measurement and Evaluation

Funding cannot be used for:

- Private benefit
- Advocacy
- Retrospective activities
- Research projects
- Hospitals, Universities & Research Institutes (programs unless partnering directly with a community organisation)

INFORMATION SESSIONS

We will hold 2 online information sessions where the Wicking Trust Grant Manager will be available to provide an overview of the process and answer questions.

Session dates, times and registration will be on the Equity Trustees website.

HOW TO APPLY & KEY DATES

Read the Guidelines, FAQ's, Impact Framework and Theory of Change

Ensure your organisation is eligible & read the assessment criteria

Check your work aligns with the granting priorities

Attend the information session if you have any questions

28 August 2024	Applications open via https://equitytrustees.smartygrants.com.au/wickingcommunity2024
4 October 2024	Applications close by 5pm (AEST)
14 November 2024	Outcomes communicated to applicants.

For any enquiries, please contact Charities@eqt.com.au

ASSESSMENT CRITERIA

CRITERIA	
Alignment to grants outcomes	Program will positively impact the end-of-life experience for older Australians and their families/carers
	Program aims and outcomes clearly identified
	Sound planning for how you know your program is working
	Consideration of the continuation of the program beyond this funding
Community need	Is there a clearly identified and demonstrated local need for the program?
	Do the activities identified effectively address this need?
	Has the applicant engaged with the local community?
Organisational capacity	Is the program well planned and achievable within the timeframe?
	Is there a clear link between the need, the outcomes and the activities that will be delivered?
	Is the organisation delivering the project in Australia?
	Does the application identify appropriate partners that will work collaboratively with them?
	Is the scope of the project appropriate?
Budget	Does the budget accurately reflect the scope and scale of the application?
	Have other funding sources been identified?
	Have the resources that are required to deliver the project been clearly identified?

For any enquiries, please contact Charities@eqt.com.au