

THE WICKING TRUST GRANT GUIDELINES

BRINGING DEATH BACK INTO LIFE – DEVELOPING SOLUTIONS PROGRAMS

The 2024 Wicking Trust grant round is focussed on ‘Bringing death back into life’ – it aims to improve the experience of dying, death and grieving for older Australians and their families.

The Wicking Trust, established in 2002 by John and Janet Wicking is Australia’s most significant charitable trust investing in people, programs and research that improve the quality of life and death for older Australians. It is managed by Equity Trustees.

This grant round aims to support what older Australians need – not just what is in place. By investing in more human centred programs – powered by family & communities, we hope to bring more balance to death and dying systems. We aim to nourish the current systems. Not dismantle them.

To ensure the granting reflects the funding needs and understands the barriers of the sector, the Wicking Trust convened a roundtable with leaders from across Australia, all working to improve the experience of dying, death and grieving for older Australians. The co-design approach informed the Impact Framework.

ELIGIBILITY

To be eligible your organisation must:

- Have charitable status and be registered with the ACNC
- Have DGR 1 Status
- Be a charity operating in Australia.

To be eligible your program must:

- Substantially benefit older Australians

Substantial Benefit to Older Australians

When we talk about ‘substantial benefit’ we need to be satisfied that the grant is focussed on older Australians, in either a monetary or impact sense, as opposed to targeting another class of persons or building the capacity of an organisation to substantially benefit persons other than older Australians.

- To be eligible for **capacity funding**, your organisation must primarily exist to substantially benefit older Australians,
- To be eligible for **program funding**, your program must substantially benefit older Australians.

WHAT IS THE FUNDING FOR?

GRANT TYPE	PRIORITIES	AMOUNTS	LENGTH
Developing Solutions Programs	Improving the way organisations work together and differently to change the conditions that contribute to the challenges older Australians experience at end of life.	Up \$150,000p.a	Up to 3 years. Consideration for future funding pending capacity and outcome.



THE ISSUES

Many older Australians:

- Are not meaningfully connected to their communities at end of life
- Lack the information they need, when they need it, to make informed decisions.
- Are not dying where they choose.
- Are confused and overwhelmed by the disjointed systems.
- Voices are not included in the systems that determine their experience.
- Don't have equal access to the care and services they need.

Many Australians:

- Don't know how to talk about death and dying.
- Are unsure of their 'role' in end of life.
- Don't know how to support someone at end of life.
- Don't feel supported in caring for someone at end of life

The Sector:

- Dying, death and grief is siloed.
- Organisations are not working together to address common issues.
- Organisations are not always aware of the broader landscape – the system, that they exist in
- Good stuff is happening in isolation and isn't being shared/scaled.
- Research isn't being shared or translated into practice in a meaningful way.

GRANTING PRIORITIES

This funding stream is about backing collective problem solving - supporting working together and differently to change the conditions that contribute to the challenges older Australians experience at end of life.

The Developing Solutions Program aims to build the capacity of organisations and partnerships to nourish existing systems by funding activities such as:

- Systems thinking & planning
- Bringing together partners
- Instigating collective impact initiatives
- Seeding new ideas
- Taking pilot projects to scale
- Working across sectors

Problem solving needs to consider work that contributes to:

- Older Australians emotional experience and wellbeing at end of life is valued and improved
- Conversations and stories about death, dying and grief become more common
- Caring and networked communities lead the support for people dying, caring, and grieving
- Capacity of organisations working to influence systems is strengthened
- A more cohesive and inclusive dying, death and grieving system



We will prioritise:

- Collaborative programs
- Applications that evidence a theory of change; implementation strategy, systems mindset and community/stakeholder engagement

Programs can target families/carers but older Australians must substantially benefit from the work.

USE OF FUNDS

Funding can be used for:

- Discrete projects and initiatives
- Salaries and support
- Operational expenses (i.e., program delivery and overheads)
- Measurement and Evaluation

Funding cannot be used for:

- Private benefit
- Advocacy
- Retrospective activities

INFORMATION SESSIONS

We will hold 2 online information sessions where the Wicking Trust Grant Manager will be available to provide an overview of the process and answer questions.

Session dates, times and registration will be on the Equity Trustees website.

HOW TO APPLY & KEY DATES

We have a two-stage application process:

Read the Guidelines, FAQ's, Impact Framework and Theory of Change

Ensure your organisation is eligible & read assessment criteria

Check your work aligns with the granting priorities

Attend the information session if you have any questions

Expressions of Interest (EOI)

7 October 2024	EOI applications open . Apply via https://equitytrustees.smartygrants.com.au/wickingsolutions2024
4 November 2024	EOI's close by no later than 5pm (AEST).
30 November 2024	Applicants notified of the outcome of their EOI.

Full Applications

December 2024	Shortlisted applicants will be invited to full application.
3 February 2025	Full applications close
7 April 2025	Applicants advised of outcomes.



ASSESSMENT CRITERIA

CRITERIA	
Alignment to grants outcomes	<p>Program will positively impact the end-of-life experience for older Australians and their families/carers</p> <p>Program is collaborative & understands sector challenges</p> <p>Program aims and outcomes clearly identified</p> <p>Sound planning for how you know your program is working</p> <p>Consideration of sustainability of the project beyond this funding</p>
Community & sector need	<p>Is there a clearly identified and demonstrated need for the project?</p> <p>Do the application and activities identified effectively address this need?</p> <p>Has the application appropriately engaged with the impacted stakeholders and/or beneficiaries?</p>
Organisational capacity	<p>Is the program well planned and achievable within the timeframe?</p> <p>Is there a clear link between the need, the outcomes and the activities that will be delivered?</p> <p>Is the organisation delivering the project in Australia?</p> <p>Project partners have been identified; roles and responsibilities have been agreed and project lead is clear.</p> <p>Is the scope of the program appropriate?</p>
Budget	<p>Does the budget accurately reflect the scope and scale of the program?</p> <p>Have other funding sources been identified?</p> <p>Have the resources that are required to deliver the program been clearly identified?</p> <p>Is the applicant financially viable and does it demonstrate sound management?</p>

For any enquiries, please contact Charities@eqt.com.au